### Form **990**

Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

► Do not enter social security numbers on this form as it may be made public. ► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Α	For the 2	2018 calen	dar year, or tax year begin	ning	, 2018, a	and ending	g			,
В	Check if app	plicable:	С					D Employ	er identi	fication number
	Addres	ss change	CONSERVATION STR	ATEGY FUND				94-	3294	843
	<b>—</b>	change	1160 G STREET A-					E Telepho		
	$\vdash$	_	ARCATA, CA 95521	_						
	Initial							(70	7) 8.	22-5505
Final return/terminated										<b>.</b>
	Amend	ded return						<b>G</b> Gross r		
	Applica	ation pending	F Name and address of principal	officer: SCOTT EDWA	RDS		<b>H(a)</b> Is this a	a group retur	n for sub	ordinates? Yes X No
			SAME AS C ABOVE	50011 25		I	H(b) Are all If "No,"	subordinates	included	1? Yes No
ī	Tax-exen	npt status:	X 501(c)(3) 501(c) (	) ◀ (insert no.)	4947(a)(1) or	527	11 110,	attach a list	. (see ms	structions)
J	Websit	•	W.CONSERVATION-S		()()		H(c) Group e	avamption n	ımbor Þ	•
ĸ		organization:	X Corporation Trust	Association Other	Lv	ear of formation				egal domicile: CA
				ASSOCIATION OTHER	L 16	ear of formatic	on: 1990	)   INI 3	state of fe	egal domicile: CA
7		Summar		ion or most significant o	activities CCT	DDOMOI	nec miii	T CONC	DD173	ETON OF
	1 Bri	eny descri	be the organization's missi	on or most significant a	activities:C2F	PROMOT	ES THI	L CONS	LKVA	TION OF
မွ	N.		ECOSYSTEMS AND HU		S THROUGH	1_1.KATN	INGS,	ANALYS	<u> </u>	AND
Activities & Governance	<u>E</u> 2	XPERTIS	E IN CONSERVATION	N ECONOMICS.						
ᇤ				- – – – – – – – – -						
ð	<b>2</b> Ch	eck this bo		n discontinued its opera						sets.
9	<b>3</b> Nu		oting members of the gover						3	5_
S	4 Nu		dependent voting members						4	5
≝	5 To		of individuals employed in						5	7
흦	6 10		of volunteers (estimate if						6	3
ĕ	1		ed business revenue from F						7a	0.
	<b>b</b> Ne	t unrelated	l business taxable income	from Form 990-1, line 3	38				7b	0.
								rior Year		Current Year
Ð			and grants (Part VIII, line					,378,8		2,345,308.
2		9	vice revenue (Part VIII, line	57				584,3	327.	696,558.
Revenue	<b>10</b> Inv	estment ir	ncome (Part VIII, column ( <i>F</i>	A), lines 3, 4, and 7d)					78.	-6,319.
ď	<b>11</b> Oth	her revenu	e (Part VIII, column (A), Iir	nes 5, 6d, 8c, 9c, 10c, a	and 11e)					
	<b>12</b> To	tal revenue	e - add lines 8 through 11	(must equal Part VIII, o	column (A), lin	ne 12)	1	,963,7	69.	3,035,547.
	<b>13</b> Gra	ants and s	imilar amounts paid (Part I	X, column (A), lines 1-3	3)					
	<b>14</b> Be	nefits paid	to or for members (Part I)	K, column (A), line 4)						
	15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)						. 1	,394,5	68	1,427,870.
es	16a Pro	<b>16a</b> Professional fundraising fees (Part IX, column (A), line 11e)							, , , ,	1/12//0/01
Expenses			= '							
Ϋ́	<b>b</b> 101		sing expenses (Part IX, col			2,398.				
_	17 Ott	•	ses (Part IX, column (A), lir	-				684,9		944,863.
			es. Add lines 13-17 (must e					,079,5	33.	2,372,733.
	<b>19</b> Re	venue less	s expenses. Subtract line 1	8 from line 12				-115,7	64.	662,814.
- S							Beginnin	g of Currer	t Year	End of Year
lanc	<b>20</b> To	tal assets	(Part X, line 16)				. 2	,520,4	35.	3,107,170.
Ass.		tal liabilitie	s (Part X, line 26)					373,3	315.	297,236.
Net/	<b>22</b> Ne	t assets or	fund balances. Subtract li	ne 21 from line 20			. 2	,147,1	20	2,809,934.
_		Signatur	e Block				_	, , -		2/000/0011
			eclare that I have examined this retu	ırn includina accompanyina ed	nadulas and statam	ants and to the	he hest of m	v knowledge	and hali	of it is true correct and
com	plete. Declar	ration of prepa	erer (other than officer) is based on	all information of which prepare	er has any knowled	ge.	ne best of m	y Kilowieuge	and bein	er, it is true, correct, and
Sig	n	Signatu	re of officer				Dat	te		
He	re Te	иот.	LY BUSSE				CFO			
			print name and title				CFO			
			preparer's name	Preparer's signature		Date		Chack	if I	PTIN
_			·					Check _	<b>-</b> "	
Pa		KIMBER L. MCREYNOLDS		_	self-employ	ed	P00414723			
Pr	eparer						Р			
US	e Only	Firm's addre	Firm's address ► 351 G STREET Firm's EIN ► 20-!				-5929954			
_		EUREKA, CA 95501-0475						Phone no. (707) 445-0871		
Ма	y the IRS	discuss th	is return with the preparer	shown above? (see ins	structions)					. X Yes No
										Faura 000 (2010)

4 d Other program services (Describe in S	Schedule O.)		
4d Other program services (Describe in S (Expenses \$	Schedule O.) including grants of \$	) (Revenue \$	)
		) (Revenue \$	)
(Expenses \$	including grants of \$	) (Revenue \$	) Form <b>990</b> (2018
(Expenses \$ 4e Total program service expenses ►	including grants of \$ 2,067,939.	) (Revenue \$	) Form <b>990</b> (2018
(Expenses \$ 4e Total program service expenses ►	including grants of \$ 2,067,939.	) (Revenue \$	) Form <b>990</b> (2018
(Expenses \$ 4e Total program service expenses ►	including grants of \$ 2,067,939.	) (Revenue \$	) Form <b>990</b> (2018

#### Part IV | Checklist of Required Schedules

			res	NO				
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A	1	Х					
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	Χ					
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I.	3		Х				
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If 'Yes,' complete Schedule C, Part II	4		Х				
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If 'Yes,' complete Schedule C, Part III							
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I							
7	7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If 'Yes,' complete Schedule D, Part II							
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III.	8		Х				
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV.	9		Х				
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If 'Yes,' complete Schedule D, Part V	10		Х				
11	If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.							
á	a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If 'Yes,' complete Schedule D, Part VI</i>	11 a		Х				
I	Did the organization report an amount for investments – other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VII.	11 b		Х				
•	Did the organization report an amount for investments – program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII	11 c		X				
(	I Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX	11 d		Х				
•	e Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X	11 e		Х				
1	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If 'Yes,' complete Schedule D, Part X	11 f	Х					
12 a	a Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Schedule D, Parts XI and XII	12a	Х					
I	Was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х				
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E	13		X				
14 a	a Did the organization maintain an office, employees, or agents outside of the United States?	14a	Х					
I	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If 'Yes,' complete Schedule F, Parts I and IV.	14b	Х					
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If 'Yes,' complete Schedule F, Parts II and IV	15		Х				
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If 'Yes,' complete Schedule F, Parts III and IV.	16		Х				
17		17		Х				
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II	18		Х				
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III.	19		Х				
<b>20</b> a	Did the organization operate one or more hospital facilities? If 'Yes,' complete Schedule H	20a		X				
t	olf 'Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b						
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II	21		Х				

	·	1-3294843	F	Page 4
Par	t IV Checklist of Required Schedules (continued)		Tv	N.
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on F column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III	Part IX, <b>22</b>	Yes	No X
23	Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's curre and former officers, directors, trustees, key employees, and highest compensated employees? <i>If 'Yes,' complete Schedule J.</i>		Х	
<b>24</b> a	a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as or the last day of the year, that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d an complete Schedule K. If 'No, 'go to line 25a	f d <b>24</b> a	ı	Х
k	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24k	)	
C	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defeas any tax-exempt bonds?		:	
C	Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?	240		
25 a	a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I	<b>25</b> a	ı	Х
ŀ	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, a that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' complete Schedule L, Part I	nd <b>25</b> b	)	Х
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons <i>If 'Yes,' complete Schedule L, Part II.</i>	?		Х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If 'Yes,' complete Schedule L, Part III.	27		Х
	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			***
	A current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV			Х
k	<b>a</b> A family member of a current or former officer, director, trustee, or key employee? <i>If 'Yes,' complete Schedule L, Part IV</i>	28k	)	Х
C	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If 'Yes,' complete Schedule L, Part IV	280	:	Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conscontributions? If 'Yes,' complete Schedule M			Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, F	Part I 31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If 'Yes,' complete Schedule R, Part I</i>			Х
34	Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Part II, III, and Part V, line 1			Х
	a Did the organization have a controlled entity within the meaning of section 512(b)(13)?			X
k	olf 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a control entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2	olled 35k	,	
36	<b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? <i>If 'Yes,' complete Schedule R, Part V, line 2</i>			Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that treated as a partnership for federal income tax purposes? If 'Yes,' complete Schedule R, Part VI	t is <b>37</b>		Х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?  Note. All Form 990 filers are required to complete Schedule O.		Х	
Pai	t V Statements Regarding Other IRS Filings and Tax Compliance  Check if Schedule O contains a response or note to any line in this Part V			
	Greek in Generation of Contains a response of note to dry line in this rate v		Yes	_—

37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If 'Yes,' complete Schedule R, Part VI								
38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?  Note. All Form 990 filers are required to complete Schedule O								
Part V Statements Regarding Other IRS Filings and Tax Compliance								
	Check if Schedule O contains a response or note to any line in this Part V							
			Yes	No				
1 a	a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable							
ı	<b>b</b> Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable							
c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming								
(gambling) winnings to prize winners?								
BAA	TEEA0104L 08/03/18	Form	990	(2018)				

Form 990 (2018) CONSERVATION STRATEGY FUND

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

2 a Enter the number of employees reported on Form W.3. Transmittal of Wage and Tax State meets, filed for the calendar year ending with or within the year covered by this return.  2 b T T T T T T T T T T T T T T T T T T				Yes	No
bit it least one is reported on line 2a, did the organization let all required federal employment tax returns?  Note, if the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)  3 a Did the organization have unrelated business gross income of \$1,000 or more during the year?  3 a Did the organization have unrelated business gross income of \$1,000 or more during the year?  3 a A X any time during the celerately year, did the organization have an interest, in or a signature or other authority over, a financial account in a foreign country.  5 a Ax as the ground that he amen of the forganization that it is possible to the expension of the possible of the po	2 a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax State-			
Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-We (see instructions) 3 a Did the organization have unrelated business gross income of \$1,000 or more during the year?  3 b If Yes, his it filed a Fam 990 T for his year? What is fee 3b, provide an estimation is Schedule Q.  4 a A say time during the calendar year, aid the organization have an interest in, or a signature or other authority over, a many than during the calendar year, aid the organization and the provides account, or other financial accounts?  5 b Was the organization of the foreign country.  5 a Was the organization a party to a prohibitoral tax shelter transaction at any time during the tax year?  5 a Was the organization aparty to a prohibitoral tax shelter transaction?  5 b Was the organization aparty to a prohibitoral tax was or is a party to a prohibitor tax shelter transaction?  5 b Was the organization and organization file Form 8886-17?  5 c If Yes, to line 5 a or 5b, did the organization file Form 8886-17?  5 c If Yes, to line 5 a or 5b, did the organization file Form 8886-17?  5 c If Yes, to line 5 a or 5b, did the organization file Form 8886-17?  5 c If Yes, to line 5 a or 5b, did the organization file Form 8886-17?  5 c If Yes, to line 5 a or 5b, did the organization file Form 8886-17?  5 c If Yes, to line 5 a or 5b, did the organization file Form 8886-17?  5 d Did Yes, the properties of the file of the properties of the organization file organization and party to gradient any contributions that were not tax deductible accontributions under section 170(c).  5 d Did the organization state was receive a payment in excess of \$75 made party as a contribution and party for goods and services provided?  7 d Organization state any exceive a payment in excess of \$75 made party as a contribution and party for goods and services provided?  7 d If Yes, did the organization sective a or otherwise dispose of targible personal property for which it was required to file Form 8889-1 and 14 Yes, indicate the number of F				V	
3 a Did the organization have unrelated business gross income of \$1,000 or more during the year?  4 a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a bit if Yes, if the first year is the year?  5 a May the registration and the foreign ocuting?  5 a Was the organization and the foreign ocuting?  5 a Was the organization or better the name of the foreign ocuting?  5 a Was the organization or better the organization than the transaction at any time during the tax year?  5 a Was the organization to party to a prohibited bax shelter transaction at any time during the tax year?  5 a Was the organization to be organization than the organization foreign Bank and Financial Accounts (*BAR).  5 b If Yes, if the 5 a ro 5b, did the organization file Form 8867.  5 c	ľ		26	Λ	
bill Yes, has it filed a Farm 990-T for this year? If We're New 2b, provide an explanation in Schedule 0.  4 a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account)?  5 bill Yes, enter the name of the foreign country (such as a bank account, escurities account, or other financial account)?  5 a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?  5 a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?  5 a Was the organization a party to a prohibited that was or is a party to a prohibited tax shelter transaction?  5 b LY Xes, to line 5 a or 5b, did the organization file form 8886-17.  5 a Yes the organization aparty to a prohibited tax shelter transaction?  5 b LY Xes, and the organization and great a creation of the organization file form 8886-17.  5 a Yes, and the organization receives a payment in excess of \$75 made party to a prohibitions are gitts were not tax deductible as charitable contributions under section 170(c).  6 b If Yes, if due organization receives a payment in excess of \$75 made party is a prohibition and party for goods and services provided to the payor?  7 a Xes of the organization receives a payment in excess of \$75 made party is a contribution and party for goods and services provided to the payor?  7 a Xes of Yes, indicate the number of Forms 8826 filed during the year.  7 b If Yes, if due organization notify the donor of the value of the goods or services provided?  7 b If the organization neceived a contribution of qualified intellectual property, did the organization flee forms 8899 as required?  7 b If the organization neceived a contribution of qualified intellectual property, did the organization flee a form 1081-0.  8 b Jess of the sponsoring organization make any taxable distributions under section 4966?  9 a Did the sponsoring organization make any taxable distributions under section 4966?  9 a	3 :		3 a		Х
4 a X any time during the calendar year, clicit the organization have an interest in, or a signature or other authority over, a financial account)?  A if Yes, tenter the name of the frieign country.  See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).  5 a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?  5 a Was the organization at party to a prohibited tax shelter transaction at any time during the tax year?  5 a Was the organization have annual gross receipts that are normally greater than \$100,000, and did the organization should be organized in Form 8886-17.  6 a Dess the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?  6 b If Yes, did the organization include with every soliciation an express statement that such contributions or gifts were not tax deductible?  7 organizations that may receive deductible contributions under section 170(c).  8 of life organization that may receive deductible contributions or gifts were not tax deductible?  7 organizations that may receive deductible contributions under section 170(c).  8 of life organization that may receive deductible contributions under section 170(c).  9 of life organization self, exchange, or otherwise dispose of tangible personal property for which it was required to file organization self, exchange, or otherwise dispose of tangible personal property for which it was required to file organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?  7 or a X  8 of life organization received any funds, directly or indirectly, or a personal benefit contract?  7 or a service.  9 organization received a contribution of qualified inellectual property, die the organization file a form 10461 contract.  9 organization have exceeded a contribution of cars, boats, airpla					
financial account in a foreign country (auch as a bank account, securities account, or other financial accounts (FBAR).  See instructions for Iting requirements for FinCEN From 114, Report of Foreign Bank and Financial Accounts (FBAR).  5 a Was the organization aparty to a prohibited tax sheller transaction at any time during the tax year?  5 a Was the organization have annual gross receipts that are normally greater than \$100,000, and did the organization file or solicit any contributions that award annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?  6 a Dees the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?  6 a Value of the organization receive adductible contribution and partly for goods and services provided to the page?  7 a Value of the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the page?  8 bit "Yes," did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the page?  9 bit the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the page?  9 bit the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the page?  9 bit of the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and a few pages.  9 bit "Yes," indicate the number of Forms 8282 filed during the year.  9 bit of the organization receive and ortherwise dispose of tangble personal property for which it was required to file.  10 bit the organization receive an ontribution of qualified intellectual property, did the organization file and provided t					
See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR), 5 a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? 5 b Did any texable party notify the organization that it was or is a party to a prohibited tax shelter transaction? 5 c of Yes, 1 to line Se or 5b, did the organization that it was or is a party to a prohibited tax shelter transaction? 5 c of 1 Yes, 1 to line Se or 5b, did the organization file form 8886-1? 6 a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions? 6 a X b if Yes, 1 did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 7 Organizations that may receive deductible contributions under section 170(c). 8 a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? 7 b If Yes, 1 did the organization notify the donor of the value of the goods or services provided? 7 b If Yes, 1 did the organization notify the donor of the value of the goods or services provided? 7 b If Yes, 2 indicate the number of Forms 8282 fleat during the year. 8 b If Yes, 3 indicate the number of Forms 8282 fleat during the year. 9 b If the organization received a contribution of qualified intellectual property, did the organization fleat provided to the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? 9 c years are quired? 9 c years are quired? 9 c years are provided to the payor of years are provided on the payor of years are provided on the year years are provided on years are provided		financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4 a		Х
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12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	k	Gross income from other sources (Do not net amounts due or paid to other sources			
b If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year	12 a	,	12 a		
a Is the organization licensed to issue qualified health plans in more than one state?  Note. See the instructions for additional information the organization must report on Schedule O.  b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans.  c Enter the amount of reserves on hand.  13c  14a Did the organization receive any payments for indoor tanning services during the tax year?  b If 'Yes,' has it filed a Form 720 to report these payments? If 'No,' provide an explanation in Schedule O.  15 Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?  If 'Yes,' see instructions and file Form 4720, Schedule N.  16 Is the organization an educational institution subject to the section 4968 excise tax on net investment income?  18 X					
Note. See the instructions for additional information the organization must report on Schedule O.  b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans.  c Enter the amount of reserves on hand.  13c  14a Did the organization receive any payments for indoor tanning services during the tax year?  b If 'Yes,' has it filed a Form 720 to report these payments? If 'No,' provide an explanation in Schedule O.  15 Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?  If 'Yes,' see instructions and file Form 4720, Schedule N.  16 Is the organization an educational institution subject to the section 4968 excise tax on net investment income?  18 X	13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans.  c Enter the amount of reserves on hand.  13c  14a Did the organization receive any payments for indoor tanning services during the tax year?  b   f 'Yes,' has it filed a Form 720 to report these payments?   f 'No,' provide an explanation in Schedule O.  15 Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?  If 'Yes,' see instructions and file Form 4720, Schedule N.  16 Is the organization an educational institution subject to the section 4968 excise tax on net investment income?  18 X	a		13 a		
which the organization is licensed to issue qualified health plans.  c Enter the amount of reserves on hand		j			
14a Did the organization receive any payments for indoor tanning services during the tax year?  b If 'Yes,' has it filed a Form 720 to report these payments? If 'No,' provide an explanation in Schedule O.  14b  15 Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?  If 'Yes,' see instructions and file Form 4720, Schedule N.  16 Is the organization an educational institution subject to the section 4968 excise tax on net investment income?  18 X  19 X  19 X  19 X  10 X  11 X  12 X  13 X  15 X  15 X  16 X	t	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
b If 'Yes,' has it filed a Form 720 to report these payments? If 'No,' provide an explanation in Schedule O.  14b  15 Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?  If 'Yes,' see instructions and file Form 4720, Schedule N.  16 Is the organization an educational institution subject to the section 4968 excise tax on net investment income?  18 X					
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excess parachute payment(s) during the year?			14 b		
If 'Yes,' see instructions and file Form 4720, Schedule N.  16 Is the organization an educational institution subject to the section 4968 excise tax on net investment income?  16 X	15		15		Х
16 Is the organization an educational institution subject to the section 4968 excise tax on net investment income?  16 X					
, , , , , , , , , , , , , , , , , , ,	16		16		Х
	_	,			

Form 990 (2018) CONSERVATION STRATEGY FUND 94-3294843 Page 6 Part VI Governance, Management, and Disclosure For each 'Yes' response to lines 2 through 7b below, and for a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI...... Section A. Governing Body and Management Yes No 1 a Enter the number of voting members of the governing body at the end of the tax year. . . . If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O. **b** Enter the number of voting members included in line 1a, above, who are independent . . . 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other Χ 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision Χ of officers, directors, or trustees, or key employees to a management company or other person? ..... 3 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?..... 4 Did the organization become aware during the year of a significant diversion of the organization's assets?..... 5 Χ 6 Did the organization have members or stockholders?..... 6 X 7 a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? 7 a Χ **b** Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?..... 7 b Χ Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body?..... Χ Яa Χ **b** Each committee with authority to act on behalf of the governing body?..... 8 b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If 'Yes,' provide the names and addresses in Schedule O..... 9 Х Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No 10 a Did the organization have local chapters, branches, or affiliates?..... 10 a Χ b If 'Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their 10 b X 11 a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?.......... 11 a Χ b Describe in Schedule O the process, if any, used by the organization to review this Form 990. SEE SCHEDULE O 12a Did the organization have a written conflict of interest policy? If 'No,' go to line 13..... 12a Χ b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise 12b Χ 12 c Χ X 13 Did the organization have a written whistleblower policy?..... 13 14 Did the organization have a written document retention and destruction policy?..... 14 Χ 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official.. SEE. SCHEDULE..O....... Χ 15 a X **b** Other officers or key employees of the organization...SEE .SCHEDULE . Q...... 15 b If 'Yes' to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?..... 16 a Χ b If 'Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed ▶ CA Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply X Upon request Own website Another's website Other (explain in Schedule O) 19 Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. SEE SCHEDULE O

State the name, address, and telephone number of the person who possesses the organization's books and records HOLLY BUSSE 1160 G STREET, SUITE A-1 ARCATA CA 95521 (707) 822-5505

## Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII......

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1 a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of 'key employee.'
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee. Position (do not check more (A) (F) (B) (D) (E) than one box, unless person is both an officer and a director/trustee) Estimated amount of other compensation Name and Title Reportable compensation from Reportable compensation from Average hours per the organization (W-2/1099-MISC) related organizations (W-2/1099-MISC) week Individual nstitutional from the Highest compensated ormer (list any hours fo related organization and related organizations employee organiza-tions trustee l trustee helow dotted line) (1) ROBERT HAMBRECHT 0.5 BOARD MEMBER 0 Χ 0 0 0. (2) JON MELBERG 1 CHAIRMAN 0 Χ Χ 0. 0 0. (3) JENNIFER MORRIS 0.5 Χ 0<u>.</u> BOARD MEMBER 0 0 0 0.5 JOHN REID Χ FOUNDER 0 0 0 0. (5) JOSEP ORIOL 0.5 Χ BOARD MEMBER 0 0. 0 0. (6) LAURENCE BAND 1 0 Χ Χ TREASURER 0 0. 0 (7) SCOTT EDWARDS 40 EXECUTIVE DIR 0 Χ 153,450 0 15,000. (8) HOLLY BUSSE 40 **CFO** 0 Χ 90,572 0 30,885. (9) (10)(11)(12) (13)(14)

Form 990 (2018) CONSERVATION STRATEGY FUND 94-3294843  Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees											age 8	
rait vii Section A. Onicers, Directors, Tit	(B)	I LEY	<u> </u>	•	0ye C)	C3, (	anı			Jioyee	<b>S</b> (COIII	mueu)
<b>(A)</b> Name and title	Average hours per week	box	, unle cer a	Pos check ess pe nd a	sition more erson direct	e than is both or/trus	h an tee)	( <b>D)</b> Reportable compensation from the organization	<b>(E)</b> Reportable  compensation from  related organizations	amo	(F) stimated unt of or apensati	ther
	(list any hours for related organiza - tions below dotted line)	Individual trustee or director	nstitutional trustee	Officer	Key employee	Highest compensate employee	Former	(W-2/1099-MISC)	(W-2/1099-MISC)	or	rom the ganizatio nd relate anizatio	on ed
(15)						a						
<u>(16)</u>												
(17)												
<u>(18)</u>												
<u>(19)</u>												
(20)												
(21)												
(22)												
(23)												
(24)												
(25)												
1 b Sub-total							<b>.</b>	244,022.	0		45,	885.
c Total from continuation sheets to Part VII, Secti							<b>▶</b>	0.	0		4 -	0.
d Total (add lines 1b and 1c)							ved	244,022. more than \$100,00	0 00 of reportable con		45, n	885.
from the organization   1											Vac	No.
3 Did the organization list any <b>former</b> officer, direction line 1a? If 'Yes,' complete Schedule J for suc	tor, or tru	ıstee, <i>ıal</i>	, key	y en	nplo <u>y</u>	yee,	or h	nighest compensa	ted employee	. 3	Yes	No X
4 For any individual listed on line 1a, is the sum of the organization and related organizations greate	f reportab er than \$1	le co 50,00	тре 00?	ensa If '\	ation Yes,	and com	oth <i>ple</i>	ner compensation ete Schedule J for	from			
<ul><li>such individual</li><li>Did any person listed on line 1a receive or accru</li></ul>	e comper	ısatic	n fr	om	any	unre	late	ed organization or	individual	4	X	37
for services rendered to the organization? <i>If 'Yes</i> Section B. Independent Contractors	s, comple	te So	cnec	auie	J 10	r suc	еп р	person		5		X
1 Complete this table for your five highest compen	1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.											
(A) Name and business address  Description of services									Compe	<b>C)</b> ensatio	on	
2 Total number of independent contractors (including b	out not lim	ited to	o the	ose I	listed	d abo	ve)	who received more	than			
\$100,000 of compensation from the organization		TEEAC								F	000	(2010)

		00 (2018) CONSERVATIO		EGY FUND			94-3294843	Page 9
Par	t V	III Statement of Reven						
		Check if Schedule O con	ntains a resp	oonse or note to an				
					<b>(A)</b> Total revenue	<b>(B)</b> Related or exempt function revenue	<b>(C)</b> Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
တ္တ	1 a	a Federated campaigns	1a			Teveride		312 314
Contributions, Gifts, Grants and Other Similar Amounts		<b>b</b> Membership dues						
ءَ ق		Fundraising events						
ifts		d Related organizations						
n is		e Government grants (contributions)						
Si Si								
te te	ı	f All other contributions, gifts, grant similar amounts not included abov	is, and   /e   <b>1 f</b>	2,345,308.				
草な		g Noncash contributions included in I						
No. E	_	<b>h Total.</b> Add lines 1a-1f	· · · · · · · · · · · · · · · · · · ·		2,345,308.			
<u>a</u>				Business Code	2/313/300.			
le /	2 a	PROGRAM FEES		611430	450,968.	450,968.		
æ		CONTRACT REVENUE		541900	245,590.	245,590.		
<u>8</u>		c						
ě	ď	d						
Ē	€	e						
Program Service Revenue	f	f All other program service re						
Ğ	ç	g Total. Add lines 2a-2f			696,558.			
	3	Investment income (includi	ing dividend	s, interest and				
	other similar amounts)				738.	738.		
	4			•				
	5	Royalties	(i) Real	(ii) Personal				
	۵.	a Gross rents	(I) Real	(II) Fersonal				
		b Less: rental expenses						
		c Rental income or (loss)						
		d Net rental income or (loss).		<u> </u>				
		· —	(i) Securities	(ii) Other				
	7 a	a Gross amount from sales of assets other than inventory	31,307					
	١.		31,301	•				
	ľ	b Less: cost or other basis and sales expenses	38,364					
		Gain or (loss)						
		d Net gain or (loss)			-7,057.	-7,057.		
ø	8 2	a Gross income from fundrais	sina events		,	,		
3		(not including \$						
eVe		of contributions reported or	•					
Œ.		See Part IV, line 18						
Other Revenue		<b>b</b> Less: direct expenses						
δ	(	c Net income or (loss) from f	fundraising	events				
	9 a	a Gross income from gaming See Part IV, line 19						
		<b>b</b> Less: direct expenses						
		c Net income or (loss) from o						
	IUa	a Gross sales of inventory, le and allowances	ess returns	a				
		<b>b</b> Less: cost of goods sold						
		c Net income or (loss) from s						
		Miscellaneous Revenue		Business Code				
	11 a	a						
	k	b 				<del></del>		
	(	<sup>*</sup>						
		d All other revenue						
	•	e Total. Add lines 11a-11d						

3,035,547

690,239

0.

0.

12 Total revenue. See instructions.....

#### Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Sec	tion 501(c)(3) and 501(c)(4) organizations must com Check if Schedule O contains a re				X
	not include amounts reported on lines 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV. line 21.		·		·
2	Grants and other assistance to domestic individuals. See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4 5	Benefits paid to or for members	244,023.	189,004.	33,830.	21,189.
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0.	0.	0.	0.
7	Other salaries and wages	861,198.	744,992.	112,616.	3,590.
8	Pension plan accruals and contributions (include section 401(k) and 403(b)	·			
•	èmployer contributions)	56,757.	45,193.	10,198.	1,366.
9	Other employee benefits	134,862.	107,386.	24,231.	3,245.
10	Payroll taxes	131,030.	118,245.	10,835.	1,950.
11	Fees for services (non-employees):				
	a Management				
	<b>b</b> Legal				
	c Accounting				
	d Lobbying				
(	e Professional fundraising services. See Part IV, line 17				
	f Investment management fees				
و 12	g Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule 0.\$CH. OAdvertising and promotion	465,234.	444,584.	20,603.	47.
13	Office expenses	8,364.	7,351.	477.	536.
14	Information technology	0,304.	7,331.	4//.	330.
15	Royalties.				
16	Occupancy	77,838.	72,356.	5,166.	316.
17	Travel	181,774.	139,527.	42,191.	56.
18	Payments of travel or entertainment expenses for any federal, state, or local public officials	101,774.	139,321.	42,131.	30.
	Conferences, conventions, and meetings				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization				
23	Insurance	5,206.	494.	4,712.	
24		3,200.	404.	4, /12.	
i	TRAINING FACILITY COSTS	126,460.	126,460.		
	SUPPLIES	24,779.	23,086.	1,683.	10.
	TEMPORARY EMPLOYMENT	16,887.	16,726.	161.	
	d COMMUNICATIONS	15,195.	13,917.	1,216.	62.
	e All other expenses	23,126.	18,618.	4,477.	31.
	<b>Total functional expenses.</b> Add lines 1 through 24e	2,372,733.	2,067,939.	272,396.	32,398.
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.  Check here ► ☐ if following SOP 98-2 (ASC 958-720)				
BAA		TEE 401101 08/			Form <b>990</b> (2018)

### Part X Balance Sheet

		Check if Schedule O contains a response or note to any line in this Part X			
			<b>(A)</b> Beginning of year		<b>(B)</b> End of year
	1	Cash — non-interest-bearing	1,939,102.	1	2,226,956.
	2	Savings and temporary cash investments	9,269.	2	41,313.
	3	Pledges and grants receivable, net	335,000.	3	737,500.
	4	Accounts receivable, net	118,108.	4	
	5	Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L.		5	
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L		6	
S	7	Notes and loans receivable, net.		7	
Assets	8	Inventories for sale or use		8	
155	9	Prepaid expenses and deferred charges.	70.040	9	01 000
	_		72,942.	9	81,229.
		Land, buildings, and equipment: cost or other basis.  Complete Part VI of Schedule D			
		Less: accumulated depreciation		10 c	
	11	Investments — publicly traded securities	38,364.	11	14,522.
	12	Investments – other securities. See Part IV, line 11		12	
	13	Investments – program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11	7,650.	15	5,650.
	16	Total assets. Add lines 1 through 15 (must equal line 34)	2,520,435.	16	3,107,170.
	17	Accounts payable and accrued expenses	264,626.	17	166,354.
	18	Grants payable	100 600	18	100.000
	19	Deferred revenue	108,689.	19	130,882.
	20	Tax-exempt bond liabilities		20	
ies	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
Liabilities	22	Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons.  Complete Part II of Schedule L		22	
	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D.		25	
	26	Total liabilities. Add lines 17 through 25	373,315.	26	297,236.
ces		Organizations that follow SFAS 117 (ASC 958), check here ► X and complete lines 27 through 29, and lines 33 and 34.			
au		Unrestricted net assets	781,355.		828,242.
Ва	28	Temporarily restricted net assets.	1,365,765.	28	1,981,692.
ק	29	Permanently restricted net assets		29	
Net Assets or Fund Balances		Organizations that do not follow SFAS 117 (ASC 958), check here ▶ and complete lines 30 through 34.			
S	30	Capital stock or trust principal, or current funds		30	
8	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
As	32	Retained earnings, endowment, accumulated income, or other funds		32	
et	33	Total net assets or fund balances	2,147,120.	33	2,809,934.
_	34	Total liabilities and net assets/fund balances.	2,520,435.	34	3,107,170.
DΛ	Λ	TEF 401111 08/03/18			Farm 000 (2019)

1 0111	1990 (2010) CONSERVATION STRATEGY TOND	7274043		ı u	gc 12
Par	t XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1	3,0	35,5	47.
2	Total expenses (must equal Part IX, column (A), line 25)	2	2,3	72,7	33.
3	Revenue less expenses. Subtract line 2 from line 1	3	6	62,8	314.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	2,1	47,1	20.
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,				
	column (B))	10	2,8	09,9	34.
Par	t XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				. X
		_		Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked 'Other,' explain in Schedule O.				
2 a	a Were the organization's financial statements compiled or reviewed by an independent accountant?		2 a		Χ
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewe separate basis, consolidated basis, or both:  Separate basis Consolidated basis Both consolidated and separate basis	d on a			
Ŀ	were the organization's financial statements audited by an independent accountant?		2 b	Χ	
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separa	te			
	basis, consolidated basis, or both:				
	X Separate basis Consolidated basis Both consolidated and separate basis				
C	If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?		2 c	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O. SEE SCHEDULE O				
3 a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?		3 a		Χ
ŀ	If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the required audi				
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3 b		
BAA	TEEA0112L 08/03/18		Form	990 (	(2018)

#### SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

#### **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number CONSERVATION STRATEGY FUND 94-3294843 Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 2 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's 4 name, city, and state: 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi)**. (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) ጸ An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college 9 or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: -----10 An organization that normally receives: (1) more than 33-1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33-1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2).** (Complete Part III.) 11 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2)**. See **section 509(a)(3)**. Check the box in 12 lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g **Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. **You must complete Part IV, Sections A and B.** Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. **q** Provide the following information about the supported organization(s). (iii) Type of organization (described on lines 1-10 above (see instructions)) (i) Name of supported organization (iv) Is the organization listed in your governing document? (v) Amount of monetary (vi) Amount of other support (see instructions) support (see instructions) (A) (B) (C) (D) (E) Total

# Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support							
	ndar year (or fiscal year nning in) ►	<b>(a)</b> 2014	<b>(b)</b> 2015	<b>(c)</b> 2016	<b>(d)</b> 2017	<b>(e)</b> 2018	<b>(f)</b> Total	
1	Gifts, grants, contributions, and membership fees received. (Do not include any 'unusual grants.')							
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf							
3	The value of services or facilities furnished by a governmental unit to the organization without charge							
<b>4</b> 5	<b>Total.</b> Add lines 1 through 3 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)							
6	<b>Public support.</b> Subtract line 5 from line 4							
Sec	tion B. Total Support							
	ndar year (or fiscal year nning in) ►	<b>(a)</b> 2014	<b>(b)</b> 2015	<b>(c)</b> 2016	<b>(d)</b> 2017	<b>(e)</b> 2018	(f) Total	
7	Amounts from line 4							
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources							
9	Net income from unrelated business activities, whether or not the business is regularly carried on							
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.).							
11	Total support. Add lines 7 through 10							
12	Gross receipts from related activ	ities, etc. (see in:	structions)					
	<b>First five years.</b> If the Form 990 is organization, check this box and	stop here		ird, fourth, or fifth t	tax year as a sectio	on 501(c)(3)	<b>&gt;</b>	
	tion C. Computation of Pul							
	Public support percentage for 20	•					<u>%</u> %	
	Public support percentage from 2	,	,					
16a	<b>33-1/3% support test—2018.</b> If the and <b>stop here.</b> The organization	ne organization d qualifies as a pul	ld not check the b blicly supported o	rganization	d line 14 is 33-1/3	3% or more, check	this box      ►     ☐	
b	<b>b 33-1/3% support test—2017.</b> If the organization did not check a box on line 13 or 16a, and line 15 is 33-1/3% or more, check this box and <b>stop here.</b> The organization qualifies as a publicly supported organization							
17a	<b>7a 10%-facts-and-circumstances test—2018.</b> If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the 'facts-and-circumstances' test, check this box and <b>stop here.</b> Explain in Part VI how the organization meets the 'facts-and-circumstances' test. The organization qualifies as a publicly supported organization ▶							
	<b>10%-facts-and-circumstances te</b> or more, and if the organization organization meets the 'facts-and	meets the 'facts-ad-circumstances'	and-circumstance test. The organiza	s' test, check this ation qualifies as	box and <b>stop her</b> a publicly support	r <b>e.</b> Explain in Part ed organization	t VI how the►	
18	Private foundation. If the organize	zation did not che	eck a box on line	13, 16a, 16b, 17a	, or 17b, check th	is box and see ins	structions 🟲 📗	

#### Part III

Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support						
Calend	lar year (or fiscal year beginning in) ►	<b>(a)</b> 2014	<b>(b)</b> 2015	<b>(c)</b> 2016	<b>(d)</b> 2017	<b>(e)</b> 2018	<b>(f)</b> Total
1	Gifts, grants, contributions, and membership fees received. (Do not include						
	any 'unusual grants.')	2,515,753.	1,045,762.	1,266,497.	1,380,435.	2,345,308.	8,553,755.
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	734,800.	870,960.	743,079.	578,112.		
3	Gross receipts from activities that are not an unrelated trade or business under section 513.	7017000.	0,0,300.	710,013.	3,3,112.	330,000.	0.
	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						0.
5	The value of services or facilities furnished by a governmental unit to the organization without charge						0.
	<b>Total.</b> Add lines 1 through 5	3,250,553.	1,916,722.	2,009,576.	1,958,547.	3,041,866.	12,177,264.
<b>7</b> a	Amounts included on lines 1, 2, and 3 received from disqualified persons	22,013.	6,500.	38,719.	40,000.	39,522.	146,754.
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13	21,010.	<i>0,000</i> .	30,713.	10,000.	39,022.	110,701.
	for the year	103,372.	401,202.	1,081,079.	300,607.	0.	1,886,260.
С	Add lines 7a and 7b	125,385.	407,702.	1,119,798.	340,607.	39,522.	2,033,014.
	<b>Public support.</b> (Subtract line 7c from line 6.)						10,144,250.
Sec	tion B. Total Support				1		
	dar year (or fiscal year beginning in) 🟲	(a) 2014	<b>(b)</b> 2015	<b>(c)</b> 2016	<b>(d)</b> 2017	<b>(e)</b> 2018	<b>(f)</b> Total
	Amounts from line 6	3,250,553.	1,916,722.	2,009,576.	1,958,547.	3,041,866.	12,177,264.
	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	9.	46.	288.	578.	738.	1,659.
	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						0.
	Add lines 10a and 10b	9.	46.	288.	578.	738.	1,659.
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						0.
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in						
13	capital assets (Explain in Part VI.) SEE PART VI. Total support. (Add lines 9,			591.			591.
14	10c, 11, and 12.)	is for the organiza	ation's first, secor	nd, third, fourth, o		a section 501(c)(	3) . 🗆
Soc	organization, check this box and tion C. Computation of Pu	•					
	Public support percentage for 20			ne 13 column (f)	١	15	02.20.8
		•			•		83.29 %
	Public support percentage from tion <b>D. Computation of Inv</b>						76.09 %
					(6)	17	0 01 %
	Investment income percentage f	• • • • • • • • • • • • • • • • • • • •	• • • • • • • • • • • • • • • • • • • •		***		0.01 %
	Investment income percentage f						0.02 %
	<b>33-1/3% support tests—2018.</b> If is not more than 33-1/3%, check <b>33-1/3%</b> are not to the <b>33-1/</b>	this box and <b>sto</b>	<b>p here.</b> The orgar	nization qualifies a	as a publicly supp	orted organizatior	ı ► <u>X</u>
	33-1/3% support tests—2017. If line 18 is not more than 33-1/3%	6, check this box a	and <b>stop here.</b> Th	e organization qu	alifies as a public	ly supported orga	nization ►
∠0	Private foundation. If the organi	zation did not che	ck a box on line	14, 19a, or 19b, c	THECK THIS DOX AND	see instructions.	

#### Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

#### Section A. All Supporting Organizations

			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If 'No,' describe in <b>Part VI</b> how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If 'Yes,' explain in <b>Part VI</b> how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
3a	a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If 'Yes,' answer (b) and (c) below.	3a		
ŀ	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If 'Yes,' describe in <b>Part VI</b> when and how the organization made the determination.	3b		
C	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If 'Yes,' explain in <b>Part VI</b> what controls the organization put in place to ensure such use.	3с		
4a	Was any supported organization not organized in the United States ('foreign supported organization')? If 'Yes' and if you checked 12a or 12b in Part I, answer (b) and (c) below.	<b>4</b> a		
k	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If 'Yes,' describe in <b>Part VI</b> how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
C	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If 'Yes,' explain in <b>Part VI</b> what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	4c		
5a	a Did the organization add, substitute, or remove any supported organizations during the tax year? If 'Yes,' answer (b) and (c) below (if applicable). Also, provide detail in <b>Part VI</b> , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).	5a		
k	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
C	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5с		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If 'Yes,' provide detail in Part VI.</i>	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If 'Yes,' complete Part I of Schedule L (Form 990 or 990-EZ).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If 'Yes,' complete Part I of Schedule L (Form 990 or 990-EZ).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If 'Yes,' provide detail in <b>Part VI</b> .	9a		
k	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If 'Yes,' provide detail in <b>Part VI</b> .	9b		
ď	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If 'Yes,' provide detail in <b>Part VI</b> .	9с		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations)? If 'Yes,' answer 10b below.	1 <b>0</b> a		
k	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)	10b		

Pa	rt iv   Supporting Organizations (continuea)	1	- 1	
11	Has the organization accepted a gift or contribution from any of the following persons?	Ye	es	No
	<b>a</b> A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the			
	governing body of a supported organization?	а		
	<b>b</b> A family member of a person described in (a) above?	b		
	c A 35% controlled entity of a person described in (a) or (b) above? If 'Yes' to a, b, or c, provide detail in Part VI.	С		
Sec	ction B. Type I Supporting Organizations			
		Ye	es	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If 'No,' describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.			
2	- I was a second production of the second prod			
Sad	ction C. Type II Supporting Organizations			
361	ction C. Type it Supporting Organizations	Υє	es	No
1	of each of the organization's supported organization(s)? If 'No,' describe in <b>Part VI</b> how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).			
Sec	ction D. All Type III Supporting Organizations			
		Ye	es	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?			
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If 'No,' explain in <b>Part VI</b> how the organization maintained a close and continuous working relationship with the supported organization(s).			
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If 'Yes,' describe in <b>Part VI</b> the role the organization's supported organizations played in this regard.			
Sec	ction E. Type III Functionally Integrated Supporting Organizations		•	
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).			
	a The organization satisfied the Activities Test. Complete line 2 below.			
	b The organization is the parent of each of its supported organizations. <i>Complete line 3 below.</i>			
	c The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instr	ıctıor	ns).	
2	Activities Test. Answer (a) and (b) below.	Ye	es	No
	a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If 'Yes,' then in <b>Part VI identify those supported</b> organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.	a		
	b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If 'Yes,' explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.	b		
3	Parent of Supported Organizations. <i>Answer (a) and (b) below.</i>			
	a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>Provide details in Part VI.</i>	a		
	b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If 'Yes,' describe in <b>Part VI</b> the role played by the organization in this regard.	b		

Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supporting Orga	<u>ınızat</u>	ions				
1	1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E.						
Sec	tion A – Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)			
1	Net short-term capital gain	1					
2	Recoveries of prior-year distributions	2					
3	Other gross income (see instructions)	3					
4	Add lines 1 through 3.	4					
5	Depreciation and depletion	5					
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6					
7	Other expenses (see instructions)	7					
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8					
Sec	tion B – Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)			
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):						
á	Average monthly value of securities	1a					
	Average monthly cash balances	1b					
(	Fair market value of other non-exempt-use assets	1c					
	d Total (add lines 1a, 1b, and 1c)	1d					
•	Discount claimed for blockage or other factors (explain in detail in Part VI):						
2	Acquisition indebtedness applicable to non-exempt-use assets	2					
3	Subtract line 2 from line 1d.	3					
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	4					
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5					
6	Multiply line 5 by .035.	6					
7	Recoveries of prior-year distributions	7					
8	Minimum Asset Amount (add line 7 to line 6)	8					
Sec	tion C — Distributable Amount			Current Year			
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1					
2	Enter 85% of line 1.	2					
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3					
4	Enter greater of line 2 or line 3.	4					
5	Income tax imposed in prior year	5					
6	<b>Distributable Amount.</b> Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6					
7	Check here if the current year is the organization's first as a non-functionally inte (see instructions).	grated	Type III supporting or	ganization			

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Schedule A (Form 990 or 990-EZ) 2018

Sch	edule A (Form 990 or 990-EZ) 2018 CONSERVATION STRATEG		94-329	94843 Page <b>7</b>
Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Su	ipporting Organiza	ations (continued)	
Sec	tion D – Distributions			Current Year
1	Amounts paid to supported organizations to accomplish exempt pu	rposes		
2	Amounts paid to perform activity that directly furthers exempt purposes of in excess of income from activity	of supported organization	ns,	
3	Administrative expenses paid to accomplish exempt purposes of su	upported organizations		
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI). See instructions.			
7	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to which the organization <b>Part VI</b> ). See instructions.	on is responsive (provide	e details	
9	Distributable amount for 2018 from Section C, line 6			
10	Line 8 amount divided by line 9 amount			
Sec	tion E — Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2018	(iii) Distributable Amount for 2018
1	Distributable amount for 2018 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2018 (reasonable cause required – explain in Part VI). See instructions.			
3	Excess distributions carryover, if any, to 2018			
	From 2013			
	From 2014			
	From 2015			
	From 2016			
	From 2017			
	f Total of lines 3a through e			
	Applied to underdistributions of prior years			
	n Applied to 2018 distributable amount			
	i Carryover from 2013 not applied (see instructions)			
	j Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2018 from Section D, line 7: \$			
	Applied to underdistributions of prior years			
	Applied to 2018 distributable amount			
	Remainder. Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2018, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions.			
6	Remaining underdistributions for 2018. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions.			
_ 7	Excess distributions carryover to 2019. Add lines 3j and 4c.			
8	Breakdown of line 7:			
	Excess from 2014			
	Excess from 2015			
(	Excess from 2016			

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**d** Excess from 2017..... e Excess from 2018. .

Schedule A (Form 990 or 990-EZ) 2018

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Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

#### **PART III, LINE 12 - OTHER INCOME**

NATURE AND SOURCE	2018	2017	2016	2015	2014
SALE OF EQUIPMENT TOTAL	\$ 0.	\$ 0.	\$ 591. \$ 591.	\$ 0.	\$ 0.

## **Schedule B** (Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service Name of the organization **Schedule of Contributors** 

► Attach to Form 990, Form 990-EZ, or Form 990-PF. ► Go to www.irs.gov/Form990 for the latest information. OMB No. 1545-0047

2018

Employer identification number

CONSERVATION STRATEGY FUND		94-3294843
Organization type (check one):		•
Filers of:	Section:	
Form 990 or 990-EZ	X 501(c)( 3 ) (enter number) organization	
	4947(a)(1) nonexempt charitable trust <b>not</b> treated as a	private foundation
	527 political organization	
Form 990-PF	501(c)(3) exempt private foundation	
	4947(a)(1) nonexempt charitable trust treated as a privi	ate foundation
	501(c)(3) taxable private foundation	
Check if your organization is covered by the <b>General</b>	Rule or a Special Rule.	
<b>Note:</b> Only a section 501(c)(7), (8), or (10) orga	anization can check boxes for both the General Rule and a S	Special Rule. See instructions.
General Rule		
X For an organization filing Form 990, 990-EZ	, or 990-PF that received, during the year, contributions tota	aling \$5,000 or more (in money or
property) from any one contributor. Comple	te Parts I and II. See instructions for determining a contribu	tor's total contributions.
Special Rules		
For an organization described in section 50	1(c)(3) filing Form 990 or 990-EZ that met the 33-1/3% supp	port test of the regulations
under sections 509(a)(1) and 170(b)(1)(A)(vi), received from any one contributor, during the	thàt checked Schedule A (Form 990 or 990-EZ), Part II, line 13, ne year, total contributions of the greater of (1) \$5,000; or (2	16a, or 16b, and that 2) 2% of the amount on (i)
Form 990, Part VIII, line 1h; or (ii) Form 990	0-EZ, line 1. Complete Parts I and II.	y = 70 or and announce on (y
Decr an organization described in section 50	1(c)(7), (8), or (10) filing Form 990 or 990-EZ that received	from any one contributor
during the year, total contributions of more	than \$1,000 exclusively for religious, charitable, scientific, li	terary, or educational
purposes, or for the prevention of cruelty to contributor name and address), II, and III.	children or animals. Complete Parts I (entering 'N/A' in col	umn (b) instead of the
<i>,,</i> ,		
	1(c)(7), (8), or (10) filing Form 990 or 990-EZ that received to	
	r religious, charitable, etc., purposes, but no such contributi e total contributions that were received during the year for a	
charitable, etc., purpose. Don't complete ar	ny of the parts unless the <b>General Rule</b> applies to this organ	ization because
it received nonexclusively religious, charitab	ole, etc., contributions totaling \$5,000 or more during the year	ar ▶ ♀ <u></u>
<b>.</b>		L L D (5
990-PF), but it <b>must</b> answer 'No' on Part IV, Iin	the General Rule and/or the Special Rules doesn't file Schecte 2, of its Form 990; or check the box on line H of its Form	990-EZ or on its Form 990-PF,
Part I line 2 to certify that it doesn't meet the	filing requirements of Schedule R (Form 990, 990-F7, or 99)	0-PF)

BAA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990, 990-EZ, or 990-PF) (2018)

CONSERVATION STRATEGY FUND

Employer identification number

94-3294843

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is r	needed.
---	---------

1 ACACIA PARTNERS, LP Person	
9 WEST 57TH STREET, SUITE 5000 \$ 30,000. Noncash	
NEW YORK, NY 10019   Complete Find noncash con	
Number Name, address, and ZIP + 4 Total Type of contributions	contribution
2 GOOD ENERGIES FOUNDATION Payroll	X
CH 6301 \$ 116,538. Noncash	
ZUG, GRAFENAUWEG 10 ZUG SWITZERLAND (Complete Pnoncash con	
(a) Number Name, address, and ZIP + 4 (c) Total Type of contributions	(d) contribution
3 JENNIFER MORRIS Person	X
3121 N STREET NW \$ 5,000. Noncash	
WASHINGTON, DC 20007 (Complete P noncash cor	
(a) Number Name, address, and ZIP + 4 (c) Total contributions	(d) contribution
4 EVON VOGT Person	X
ONE FERRY BUILDING, SUITE 255 \$ 5,100. Noncash	
SAN FRANCISCO, CA 94111 (Complete P noncash cor	
(a) Number Name, address, and ZIP + 4 (c) Total contributions	(d) contribution
5 MELBERG FAMILY FUND FOR NATURE Person Payroll	X
12 IDLEWOOD RD \$ 20,000. Noncash	
KENTFIELD, CA 94904 (Complete P noncash cor	Part II for ntributions.)
(a) Number Name, address, and ZIP + 4  (c) Total contributions  Type of c	(d) contribution
6 THEODORE & DIANE JOHNSON Payroll	X
1083 VINE ST 271 \$ 5,000. Noncash	
HEALDSBERG, CA 95448 (Complete P	Part II for ntributions.)

CONSERVATION STRATEGY FUND

Employer identification number

94-3294843

Part I	Contributors	(see instructions	). Use duplicate	copies of Part I	if additional	space is needed.
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(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7	LAURENCE BAND		Person
	86 CENTRAL PARK W	\$ <u>14,</u> 522.	Payroll Noncash X
	NEW YORK, NY 10023		(Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
8	MCARTHUR FOUNDATION		Person X Payroll
	140 SOUTH DEARBORN ST STE 1200	\$525,000.	Noncash
	CHICAGO, IL 60603		(Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
9	MOORE FOUNDATION		Person X Payroll
	1661 PAGE MILL RD	\$50,000.	Noncash
	PALO ALTO, CA 94304		(Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
Number			Person X
Number	Name, address, and ZIP + 4		
Number	Name, address, and ZIP + 4  PACKARD FOUNDATION	contributions	Person X Payroll
Number	Name, address, and ZIP + 4  PACKARD FOUNDATION  343 SECOND ST	contributions	Person X Payroll Noncash  (Complete Part II for
10	Name, address, and ZIP + 4  PACKARD FOUNDATION  343 SECOND ST  LOS ALTOS, CA 94022  (b)	\$ 537,500.	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)  (d) Type of contribution
10 _ (a) Number	Name, address, and ZIP + 4  PACKARD FOUNDATION  343 SECOND ST  LOS ALTOS, CA 94022  Name, address, and ZIP + 4	\$ 537,500.	Person X Payroll Noncash (Complete Part II for noncash contributions.)  (d) Type of contribution
10 _ (a) Number	Name, address, and ZIP + 4  PACKARD FOUNDATION  343 SECOND ST  LOS ALTOS, CA 94022  Name, address, and ZIP + 4  MARGARET CARGILL FOUNDATION	\$537,500.	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)  (d) Type of contribution  Person X Payroll
10 _ (a) Number	Name, address, and ZIP + 4  PACKARD FOUNDATION  343 SECOND ST  LOS ALTOS, CA 94022  Name, address, and ZIP + 4  MARGARET CARGILL FOUNDATION  6889 ROWLAND ROAD	\$537,500.	Person X Payroll
10 _ (a) Number  11 _	Name, address, and ZIP + 4  PACKARD FOUNDATION  343 SECOND ST  LOS ALTOS, CA 94022  Name, address, and ZIP + 4  MARGARET CARGILL FOUNDATION  6889 ROWLAND ROAD  EDAN PRARIE , MN 55344  (b)	\$ 537,500.	Person X Payroll
(a) Number	Name, address, and ZIP + 4  PACKARD FOUNDATION  343 SECOND ST  LOS ALTOS, CA 94022  Name, address, and ZIP + 4  MARGARET CARGILL FOUNDATION  6889 ROWLAND ROAD  EDAN PRARIE , MN 55344  Name, address, and ZIP + 4	\$ 537,500.	Person X Payroll
(a) Number	Name, address, and ZIP + 4  PACKARD FOUNDATION  343 SECOND ST  LOS ALTOS, CA 94022  Name, address, and ZIP + 4  MARGARET CARGILL FOUNDATION  6889 ROWLAND ROAD  EDAN PRARIE , MN 55344  Name, address, and ZIP + 4  WALTON FAMILY FOUNDATION	\$537,500.	Person X Payroll

Employer identification number

Name of organization

CONSERVATION STRATEGY FUND

94-3294843

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
7	33 SHS BOEING CO & 60 SHS BRINKS CO		
		\$14,522.	12/24/18
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	<u></u>	\$	

Schedule B (Form 990, 990-EZ, or 990-PF) (2018)

Name of organization

CONSERVATION STRATEGY FUND

Employer identification number 94-3294843

Part III	or (10) that total more than \$1,000 for th	e year from any one contribute	ations described in section 501(c)(7), (8), or. Complete columns (a) through (e) and				
	the following line entry. For organizations co contributions of <b>\$1,000</b> or less for the year. (Use duplicate copies of Part III if additional s	Enter this information once. See i	f <i>exclusively</i> religious, charitable, etc., nstructions.) ► \$N/A				
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held				
	N/A						
	Transferee's name, address	(e) Transfer of gift s, and ZIP + 4	Relationship of transferor to transferee				
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held				
	Transferee's name, address	(e) Transfer of gift s, and ZIP + 4	Relationship of transferor to transferee				
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held				
	Transferee's name, address	(e) Transfer of gift s, and ZIP + 4	Relationship of transferor to transferee				
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held				
	Transferee's name, address	(e) Transfer of gift s, and ZIP + 4	Relationship of transferor to transferee				
	L						

## SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service Name of the organization

Supplemental Financial Statements

Complete if the organization answered 'Yes' on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 2018

Open to Public Inspection Employer identification number

	CONSERVATION STRATEGY FUND			94-3294	1843	
Par	t I Organizations Maintaining Dono	r Advised Funds or Othe	r Similar Funds	or Accounts.		
	Complete if the organization answ	wered 'Yes' on Form 990,	Part IV, line 6.			
		(a) Donor advised fu	ınds	<b>(b)</b> Funds and o	ther accou	nts
1	Total number at end of year					
2	Aggregate value of contributions to (during year)					
3	Aggregate value of grants from (during year)					
4	Aggregate value at end of year					
5	Did the organization inform all donors and dor are the organization's property, subject to the	nor advisors in writing that the a organization's exclusive legal c	ssets held in donor ontrol?	advised funds	Yes	No
6	Did the organization inform all grantees, dono for charitable purposes and not for the benefit impermissible private benefit?	rs, and donor advisors in writing of the donor or donor advisor,	g that grant funds ca or for any other purp	nn be used only cose conferring	Yes	— □ No
D					103	
Par	t II Conservation Easements. Complete if the organization ans	wered 'Ves' on Form 990	Part IV/ line 7			
	Purpose(s) of conservation easements held by					
	Preservation of land for public use (e.g., r			nistorically importan	t land area	a
	Protection of natural habitat	ecreation of education)		certified historic stru		4
	Preservation of open space	L	I reservation of a c	crimed materie sud	icture	
2	Complete lines 2a through 2d if the organization h	neld a qualified conservation contr	ibution in the form of	a conservation easen	nent on the	
_	last day of the tax year.	iela a qualmea conscivation contr	ibation in the form of	a conscivation casen	none on the	
				Held at the E	End of the	Tax Year
	Total number of conservation easements			2a		
	Total acreage restricted by conservation easer			2 b		
(	Number of conservation easements on a certif	fied historic structure included in	n (a)	2 c		
(	Number of conservation easements included in structure listed in the National Register	n (c) acquired after 7/25/06, and	d not on a historic	2 d		
3	Number of conservation easements modified, trantax year ►	nsferred, released, extinguished, o	r terminated by the or	ganization during the		
4	Number of states where property subject to conse	rvation easement is located >				
5	Does the organization have a written policy re and enforcement of the conservation easemer				Yes	No
6	Staff and volunteer hours devoted to monitoring, i	nspecting, handling of violations,	and enforcing conserv	vation easements dur	ing the year	r r
7	Amount of expenses incurred in monitoring, insper ►\$	ecting, handling of violations, and	enforcing conservation	n easements during t	he year	
8	Does each conservation easement reported or and section 170(h)(4)(B)(ii)?	n line 2(d) above satisfy the req	uirements of section	170(h)(4)(B)(i)	Yes	No
9	In Part XIII, describe how the organization reports include, if applicable, the text of the footnote to conservation easements.	conservation easements in its re to the organization's financial st	venue and expense st atements that descr	atement, and balance ibes the organizatio	e sheet, and on's accour	d nting for
Par	t III Organizations Maintaining Colle Complete if the organization answ	ctions of Art, Historical T wered 'Yes' on Form 990,	reasures, or Oth Part IV, line 8.	ner Similar Asse	ets.	
1 6	If the organization elected, as permitted under art, historical treasures, or other similar assets he in Part XIII, the text of the footnote to its finar	eld for public exhibition, education	or research in furthe	statement and balar rance of public servic	nce sheet ve, provide,	works of
I	If the organization elected, as permitted under historical treasures, or other similar assets held for following amounts relating to these items:	r SFAS 116 (ASC 958), to repor or public exhibition, education, or	t in its revenue state esearch in furtherand	ement and balance e of public service, p	sheet work rovide the	s of art,
	(i) Revenue included on Form 990, Part VIII,					
	(ii) Assets included in Form 990, Part X			▶\$ <sup>_</sup>		
	If the organization received or held works of art, hamounts required to be reported under SFAS	116 (ASC 958) relating to these	items:		wing	
ä	Revenue included on Form 990, Part VIII, line	1				
ı	Assets included in Form 990, Part X					

Part III   Organizations Maintainin	g Collections	of Art, Histo	rical Treasures, or	Other Similar Ass	ets (c	ontinu	ıed)
3 Using the organization's acquisition, accuitems (check all that apply):	ession, and other	records, check ar	y of the following that ar	re a significant use of its	collectio	n	
a Public exhibition		<b>d</b> Loan o	r exchange programs				
<b>b</b> Scholarly research		e Other					
<b>c</b> Preservation for future generation	S	<del></del>					
<b>4</b> Provide a description of the organization Part XIII.	's collections and	explain how they	further the organization!	s exempt purpose in			
5 During the year, did the organization to be sold to raise funds rather than to	o be maintained	as part of the or	ganization's collection	?	Yes		No
Part IV Escrow and Custodial Ard line 9, or reported an amount	rangements. Gount on Form S	Complete if the 1990, Part X, I	ne organization and ine 21.	swered 'Yes' on Fo	rm 99	0, Par	t IV,
<b>1 a</b> Is the organization an agent, trustee, on Form 990, Part X?	custodian or othe	er intermediary f	or contributions or other	er assets not included	□Yes	. Г	No
<b>b</b> If 'Yes,' explain the arrangement in P					□	L	
, ,	·		·		Amoun	it	
<b>c</b> Beginning balance				1с	-		-
<b>d</b> Additions during the year				1 d			
e Distributions during the year				1e			
<b>f</b> Ending balance							•
2a Did the organization include an amou				•		<u></u>	No
<b>b</b> If 'Yes,' explain the arrangement in P	art XIII. Check he	ere if the explan	ation has been provide	d on Part XIII		L	
B W E I O			107 1 5	000 D 1 1 1 1 1 1			
Part V Endowment Funds. Comp						_	
	a) Current year	<b>(b)</b> Prior year	(c) Two years back	(d) Three years back	(e)	Four year	s back
<b>1 a</b> Beginning of year balance <b>b</b> Contributions							
c Net investment earnings, gains, and losses							
<b>d</b> Grants or scholarships							•
e Other expenditures for facilities and programs							
f Administrative expenses							
<b>g</b> End of year balance							
2 Provide the estimated percentage of t	-	end balance (line	e 1g, column (a)) held	as:			
a Board designated or quasi-endowment		<u> </u>					
<b>b</b> Permanent endowment	<del></del> %	O <sub>z</sub>					
c Temporarily restricted endowment ►	-l	_ % 					
The percentages on lines 2a, 2b, and 2c	snould equal 100	%.					
3a Are there endowment funds not in the po	ssession of the or	ganization that a	e held and administered	I for the	ŀ	Yes	No
organization by:  (i) unrelated organizations					3a(i)	163	NO
(ii) related organizations					3a(ii)		
<b>b</b> If 'Yes' on line 3a(ii), are the related of							
4 Describe in Part XIII the intended use	-	•					
Part VI Land, Buildings, and Equ	ipment.						
Complete if the organizati		Yes' on Form	n 990, Part IV, line	11a. See Form 99	0, Pai	t X, li	ne 10.
Description of property	(a) Cost	or other basis	(b) Cost or other	(c) Accumulated	(d)	Book va	alue
		vestment)	basis (other)	depreciation	()		
<b>1 a</b> Land							
<b>b</b> Buildings							
c Leasehold improvements							
<b>d</b> Equipment							
e Other		000 D- / V	aluman (D) His 10 h	<u> </u>			
Total. Add lines 1a through 1e. (Column (d) BAA	ı must equal Fori	п 990, Part X, с	oiurnn (B), line 10c.)		lule D (F	orm 000	0.
DAA				Scried	THE D (F	01111 236	1) 2010

Part VII Investments – Other Securities.		N/A	00 D+ V II 10
Complete if the organization answered			
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-or	-year market value
(1) Financial derivatives			
(2) Closely-held equity interests.			
(3) Other			
(A)			
(B)			
(C)			
(D) (E)			
(F)			
(G)			
(H)			
(l)			
Total. (Column (b) must equal Form 990, Part X, column (B) line 12.)			
		N/A	
Complete if the organization answered	d 'Yes' on Form 99	<u>0, Part IV, line 11c. See Form 9</u>	90, Part X, line 13.
(a) Description of investment	<b>(b)</b> Book value	(c) Method of valuation: Cost or end-	of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
(10) Total. (Column (b) must equal Form 990, Part X, column (B) line 13.) . •			
Part IX Other Assets.	N/Z	A A	
Complete if the organization answered	d 'Yes' on Form 99	Ö, Part IV, line 11d. See Form 9	90, Part X, line 15.
	escription		<b>(b)</b> Book value
(1)			
(2) (3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
(10)			
Total. (Column (b) must equal Form 990, Part X, column (	B) line 15.)	·············	
Other Liabilities.  Complete if the organization answered 'Yes' on I	Form 990 Part IV line	11e or 11f See Form 990 Part X line 25	
(a) Description of liability	(b) Book value	• •	
(1) Federal income taxes	(7)		
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(10)			
(11)			
Total. (Column (b) must equal Form 990, Part X, column (B) line 25.)	. •		

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII.

Part XI Reconciliation of Revenue per Audited Financial Statement		eturn.	
Complete if the organization answered 'Yes' on Form 990, P	art IV, line 12a.		
1 Total revenue, gains, and other support per audited financial statements		1	3,035,547.
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12:			
a Net unrealized gains (losses) on investments	2 a		
<b>b</b> Donated services and use of facilities	2 b		
c Recoveries of prior year grants	2 c		
d Other (Describe in Part XIII.)	2 d		
e Add lines 2a through 2d		2 e	
<b>3</b> Subtract line <b>2e</b> from line <b>1</b>		3	3,035,547.
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
a Investment expenses not included on Form 990, Part VIII, line 7b	4 a		
<b>b</b> Other (Describe in Part XIII.)	4 b		
c Add lines 4a and 4b		4 c	
5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.).		5	3,035,547.
Part XII Reconciliation of Expenses per Audited Financial Statemer	nts With Expenses per	Return	1
	The Trian Expenses per		1.
Complete if the organization answered 'Yes' on Form 990, P			•
	art IV, line 12a.	1	
Complete if the organization answered 'Yes' on Form 990, P	art IV, line 12a.	1	2,372,733.
Complete if the organization answered 'Yes' on Form 990, P  1 Total expenses and losses per audited financial statements	art IV, line 12a.	1	
Complete if the organization answered 'Yes' on Form 990, P  1 Total expenses and losses per audited financial statements	art IV, line 12a.	1	
Complete if the organization answered 'Yes' on Form 990, P  1 Total expenses and losses per audited financial statements  2 Amounts included on line 1 but not on Form 990, Part IX, line 25:  a Donated services and use of facilities	2at IV, line 12a.  2a 2b	1	
Complete if the organization answered 'Yes' on Form 990, P  1 Total expenses and losses per audited financial statements  2 Amounts included on line 1 but not on Form 990, Part IX, line 25:  a Donated services and use of facilities  b Prior year adjustments	2at IV, line 12a.  2a  2b  2c	1	
Complete if the organization answered 'Yes' on Form 990, P  1 Total expenses and losses per audited financial statements  2 Amounts included on line 1 but not on Form 990, Part IX, line 25:  a Donated services and use of facilities  b Prior year adjustments  c Other losses	2a	1	
Complete if the organization answered 'Yes' on Form 990, P  1 Total expenses and losses per audited financial statements  2 Amounts included on line 1 but not on Form 990, Part IX, line 25:  a Donated services and use of facilities  b Prior year adjustments  c Other losses  d Other (Describe in Part XIII.)	2a 2b 2c 2d	1	2,372,733.
Complete if the organization answered 'Yes' on Form 990, P  1 Total expenses and losses per audited financial statements.  2 Amounts included on line 1 but not on Form 990, Part IX, line 25:  a Donated services and use of facilities.  b Prior year adjustments.  c Other losses.  d Other (Describe in Part XIII.)  e Add lines 2a through 2d.	2a 2b 2c 2d	1 2 e	
Complete if the organization answered 'Yes' on Form 990, P  1 Total expenses and losses per audited financial statements.  2 Amounts included on line 1 but not on Form 990, Part IX, line 25:  a Donated services and use of facilities.  b Prior year adjustments.  c Other losses.  d Other (Describe in Part XIII.)  e Add lines 2a through 2d.  3 Subtract line 2e from line 1.	2a 2b 2c 2d	1 2 e	2,372,733.
Complete if the organization answered 'Yes' on Form 990, P  1 Total expenses and losses per audited financial statements.  2 Amounts included on line 1 but not on Form 990, Part IX, line 25:  a Donated services and use of facilities.  b Prior year adjustments.  c Other losses.  d Other (Describe in Part XIII.)  e Add lines 2a through 2d.  3 Subtract line 2e from line 1.  4 Amounts included on Form 990, Part IX, line 25, but not on line 1:	2a	1 2 e	2,372,733.
Complete if the organization answered 'Yes' on Form 990, P  1 Total expenses and losses per audited financial statements  2 Amounts included on line 1 but not on Form 990, Part IX, line 25:  a Donated services and use of facilities  b Prior year adjustments  c Other losses  d Other (Describe in Part XIII.)  e Add lines 2a through 2d  3 Subtract line 2e from line 1  4 Amounts included on Form 990, Part IX, line 25, but not on line 1:  a Investment expenses not included on Form 990, Part VIII, line 7b  b Other (Describe in Part XIII.)  c Add lines 4a and 4b	2a	2e 3	2,372,733.
Complete if the organization answered 'Yes' on Form 990, P  1 Total expenses and losses per audited financial statements  2 Amounts included on line 1 but not on Form 990, Part IX, line 25:  a Donated services and use of facilities  b Prior year adjustments  c Other losses  d Other (Describe in Part XIII.)  e Add lines 2a through 2d  3 Subtract line 2e from line 1  4 Amounts included on Form 990, Part IX, line 25, but not on line 1:  a Investment expenses not included on Form 990, Part VIII, line 7b.  b Other (Describe in Part XIII.)	2a	2 e 3	2,372,733.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

#### **PART X - FIN 48 FOOTNOTE**

CSF IS EXEMPT FROM FEDERAL AND CALIFORNIA INCOME TAX AS A NON-PROFIT ORGANIZATION UNDER SECTION 501(C)(3) OF THE INTERNAL REVENUE CODE AND SIMILAR STATE PROVISIONS.

THE OPEN AUDIT PERIODS ARE 2014 THROUGH 2017. CSF HAS ANALYZED THE TAX POSITIONS TAKEN FOR FILING WITH THE INTERNAL REVENUE SERVICE AND THE STATE OF CALIFORNIA. THE ORGANIZATION BELIEVES THAT INCOME TAX FILING POSITIONS WILL BE SUSTAINED UPON

EXAMINATION AND DOES NOT ANTICIPATE ANY ADJUSTMENTS THAT WOULD RESULT IN A MATERIAL BAA

Schedule D (Form 990) 2018

Part XIII | Supplemental Information (continued)

#### PART X - FIN 48 FOOTNOTE (CONTINUED)

ADVERSE AFFECT ON THE FINANCIAL STATEMENTS. ACCORDINGLY, THE COMPANY HAS NOT RECORDED ANY RESERVES, OR RELATED ACCRUALS FOR INTEREST AND PENALTIES FOR UNCERTAIN INCOME TAX POSITIONS AT DECEMBER 31, 2018.

**BAA** TEEA3305L 10/10/18 **Schedule D (Form 990) 2018** 

#### **SCHEDULE F** (Form 990)

**Statement of Activities Outside the United States** 

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Name of the organization CONSERVATION STRATEGY FUND

Employer identification number 94-3294843

Part I General Information on Activities Outside the United States. Complete if the organization answered 'Yes' on Form 990, Part IV, line 14b.

1	For grantmakers. Does the the grantees' eligibility for	organization mai the grants or assi	ntain records to s stance, and the s	substantiate the amount of its selection criteria used to award	grants and other assista the grants or assistanc	e? XYes No						
2	For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States. PART V											
3	Activities per Region. (The following Part I, line 3 table can be duplicated if additional space is needed.)											
	(a) Region	<b>(b)</b> Number of offices in the region	(c) Number of employees, agents, and independent contractors in the region	(d) Activities conducted in the region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in the region	(f) Total expenditures for and investments in the region						
				PROGRAM SERVICES AND	ECONOMIC							
(1)	SOUTH AMERICA	1	4	GRANT	ANALYSIS	363,934.						
(2)	TNDONECTA	1	2	PROGRAM SERVICES AND	ECONOMIC	EEC 212						
(2)	INDONESIA	1	3	GRANTS	ANALYSIS	556,313.						
(3)												
(4)												
<b>(E</b> )												
(5)												
(6)												
<u> </u>												
(7)												
(8)												
(9)												
(10)												
<u>(11)</u>												
(12)												
<u>(13)</u>												
(14)												
(15)												
(16)												
(17)												
3 a	Subtotal	2	7			920,247.						

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

**b** Total from continuation sheets to Part I.....

c Totals (add lines 3a and 3b).

Schedule F (Form 990) 2018

920,247.

Page 2 Schedule F (Form 990) 2018 CONSERVATION STRATEGY FUND

Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered 'Yes' on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

(i) Method of valuation (book, FMV, appraisal, other)									0	0	Schedule F (Form 990) 2018
(h) Description of noncash assistance									<b>▲</b> : : : :	 	Schedule F
(g) Amount of noncash assistance									y the IRS, or for whic		
(f) Manner of cash disbursement									ed as tax-exempt b		
(e) Amount of cash grant									gn country, recogniz		
(d) Purpose of grant									arities by the foreign		
(c) Region									re recognized as cha uivalency letter		
(b) IRS code section and EIN (if applicable)									ons listed above that a section 501(c)(3) equ	ons or entities	
1 (a) Name of organization									2 Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter.	3 Enter total number of other organizations or entities	ВАА

Page 3

CONSERVATION STRATEGY FUND Schedule F (Form 990) 2018

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered 'Yes' on Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed.

(h) Method of valuation (book, FMV, appraisal, other) Schedule F (Form 990) 2018 (g) Description of noncash assistance (f) Amount of noncash assistance (e) Manner of cash disbursement (d) Amount of cash grant (c) Number of recipients (b) Region (a) Type of grant or assistance (18) BAA € <u>8</u> 6 ල (4) 9 9 (8) 9 <u>(10</u> (11) (12) (13) (14) (15) (16) (17)

Sche	, , , , , , , , , , , , , , , , , , , ,	94-3294843	Page 4
Pai	rt IV Foreign Forms		
1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If 'Yes,' the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926).	Yes	X No
2	Did the organization have an interest in a foreign trust during the tax year? If 'Yes,' the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990).	Yes	X No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If 'Yes,' the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect To Cer Foreign Corporations (see Instructions for Form 5471).		X No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualif electing fund during the tax year? If 'Yes,' the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621).		X No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If 'Yes,' the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)	Yes	X No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If 'Yes,' the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990)	Yes	X No
BAA	TEEA3505L 11/02/18	Schedule F (F	orm 990) 201

#### Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

#### PART I, LINE 2 - GRANTMAKERS EXPLANATION FOR MONITORING USE OF FUNDS OUTSIDE US

CSF PROCEDURES FOR MONITORING THE USE OF GRANT FUNDS IS BY RECEIVING DETAILED QUARTERLY REPORTS OF EXPENDITURES WHICH ARE COMPARED TO GRANT BUDGET.

BAA TEEA3504L 11/02/18 Schedule F (Form 990) 2018

#### **SCHEDULE J** (Form 990)

#### **Compensation Information**

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees ► Complete if the organization answered 'Yes' on Form 990, Part IV, line 23. ► Attach to Form 990.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

► Go to www.irs.gov/Form990 for instructions and the latest information.

CONSERVATION STRATEGY FUND

Open to Public Inspection

Employer identification number

94-3294843 Part I **Questions Regarding Compensation** Yes No 1 a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. First-class or charter travel Housing allowance or residence for personal use Payments for business use of personal residence Travel for companions Tax indemnification and gross-up payments Health or social club dues or initiation fees Discretionary spending account Personal services (such as maid, chauffeur, chef) b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If 'No,' complete Part III to explain.. Χ 1 b Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?... 2 Χ Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. PART III X Written employment contract Compensation committee Independent compensation consultant Compensation survey or study Form 990 of other organizations Approval by the board or compensation committee During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization: a Receive a severance payment or change-of-control payment?..... **b** Participate in, or receive payment from, a supplemental nonqualified retirement plan?..... Δh Χ c Participate in, or receive payment from, an equity-based compensation arrangement?..... 4 c If 'Yes' to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: a The organization?..... Χ 5 h **b** Any related organization? Χ If 'Yes' on line 5a or 5b, describe in Part III. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: a The organization?..... 6 a **b** Any related organization?..... 6 h If 'Yes' on line 6a or 6b, describe in Part III. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If 'Yes,' describe in Part III..... 7 Χ Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If 'Yes,' describe in Part III.....

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

If 'Yes' on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?....

Schedule J (Form 990) 2018

8

Χ

94-3294843

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

	(B)	) Breakdown of	(B) Breakdown of W-2 and/or 1099-MISC compensation	C compensation	(C) Retirement	eldevetaoly (a)	(F) Total of	(E) Compensation
(A) Name and Title	D C C C C C C C C C C C C C C C C C C C	(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	and other deferred compensation	benefits	columns(B)(i)-(D)	deferred on prior
SCOTT EDWARDS		153,450.					168,450.	
1 EXECUTIVE DIR.	(ii)	0	0		0	0	00	0.
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2								
3	(ii)	<del>                                     </del>		     	İ			     
	()							
4	(ii)						-	
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	()							         
8	(ii)							
	Θ		         		       	       		         
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	(E)	         	           	           	         	         	           	         
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Ş	 (e)	       	           			           		             
12	(E) #							
ţ	(i)	       	           			 		           
	<b>(E)</b>							
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14								
	i I 	       	           		         	         	         	           
15	(E)							
;	- - - -	       	           			 	         	           
16	(ii)							
ВАА			TEEA4102L 10/29/18	18			Schedule	Schedule J (Form 990) 2018

Page 3

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

# PART I, LINE 3 - METHODS USED BY RELATED ORG. TO ESTABLISH CEO/EXEC. DIR. COMPENSATION

THE BOARD GETS INFORMATION FROM OTHER NON-PROFITS TO DETERMINE THE SALARY FOR THE

EXECUTIVE DIRECTOR IN A SIMILAR SIZE ORGANIZATION AND SETS THE COMPENSATION AMOUNT

IN A WRITTEN EMPLOYMENT CONTRACT.

TEEA4103L 10/29/18

Schedule J (Form 990) 2018

# **SCHEDULE O** (Form 990 or 990-EZ)

# Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

2018

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

► Go to www.irs.gov/Form990 for the latest information. Name of the organization

CONSERVATION STRATEGY FUND

94-3294843

Employer identification number

### FORM 990, PART VI, LINE 11B - FORM 990 REVIEW PROCESS

A DRAFT OF FORM 990, IN PDF FORMAT, IS E-MAILED TO THE BOARD MEMBERS AND RECORDED IN THE MINUTES.

# FORM 990. PART VI. LINE 12C - EXPLANATION OF MONITORING AND ENFORCEMENT OF CONFLICTS

EACH DIRECTOR, OFFICER, EMPLOYEE AND INTERN RECEIVES AND SIGNS THE CONFLICT OF INTEREST POLICY. ANNUALLY, THEY COMPLETE A DISCLOSURE FORM IDENTIFYING ANY RELATIONSHIPS, POSITIONS OR CIRCUMSTANCES WHICH COULD CONTRIBUTE TO A CONFLICT OF A PERSON WITH A CONFLICT IS BARRED FROM PARTICIPATING IN BOARD DISCUSSION OR VOTING ON ANY MATTER IN WHICH THERE IS A CONFLICT OR PERCEIVED CONFLICT.

# FORM 990. PART VI. LINE 15A - COMPENSATION REVIEW & APPROVAL PROCESS - CEO & TOP MANAGEMENT

THE BOARD REVIEWS COMPARABLE SURVEY OF TOP MANAGEMENT OFFICIALS COMPENSATION AND MAKES AN INDEPENDENT DETERMINATION BASED ON SURVEY RESULTS AND CONVERSATIONS WITH INDIVIDUALS AT SIMILAR NONPROFIT ORGANIZATIONS.

## FORM 990, PART VI, LINE 15B - COMPENSATION REVIEW & APPROVAL PROCESS - OFFICERS & KEY EMPLOYEES

THE EXECUTIVE DIRECTOR REVIEWS COMPARABLE SURVEY OF KEY EMPLOYEE COMPENSATION AND MAKES AN INDEPENDENT DETERMINATION BASED ON SURVEY RESULTS AND CONVERSATIONS WITH INDIVIDUALS AT SIMILAR NONPROFIT ORGANIZATIONS.

### FORM 990, PART VI, LINE 19 - OTHER ORGANIZATION DOCUMENTS PUBLICLY AVAILABLE

GOVERNING DOCUMENTS, POLICIES AND FINANCIAL STATEMENTS ARE AVAILABLE UPON REQUEST.

# FORM 990, PART IX, LINE 11G OTHER FEES FOR SERVICES

		(A) TOTAL	(B) PROGRAM SERVICES	(C) MANAGEMENT <u>&amp; GENERAL</u>	(D) FUND- <u>RAISING</u>
CONTRACT EXPENSE PROFESSIONAL FEES	TOTAL \$	423,754. 41,480. 465,234.	418,251. 26,333. \$ 444,584.	5,503. 15,100. \$ 20,603.	\$ 47. \$ 47.

Name of the organization

CONSERVATION STRATEGY FUND

Employer identification number
94-3294843

# FORM 990, PART XII, LINE 2 - CHANGE OF OVERSIGHT OR SELECTION PROCESS

A COMMITTEE OF THREE BOARD MEMBERS AND THE CFO OVERSEES THE AUDIT PROCESS BY REVIEWING THE DRAFT AUDIT AND THEN PRESENTING THE AUDIT TO THE BOARD.

# Voucher at bottom of page.

# DO NOT MAIL A PAPER COPY OF THE CORPORATE OR EXEMPT ORGANIZATION TAX RETURN WITH THE PAYMENT VOUCHER.

If the amount of payment is zero, do not mail this voucher.

WHERE TO FILE:

Using black or blue ink, make check or money order payable to the 'Franchise Tax Board.' Write the corporation number, FEIN, CA SOS file number and '2018 FTB 3586' on the check or money order. Detach voucher below. Enclose, but **do not** staple, payment with voucher and mail to:

FRANCHISE TAX BOARD PO BOX 942857 SACRAMENTO CA 94257-0531

Make all checks or money orders payable in U.S. dollars and drawn against a U.S. financial institution.

WHEN TO FILE: Corporations — File and Pay by the 15th day of the 4th month following the close of the taxable year.

S corporations — File and Pay by the 15th day of the 3rd month following the close of the taxable year.

Exempt organizations — File and Pay by the 15th day of the 5th month following the close of the taxable year.

When the due date falls on a weekend or holiday, the deadline to file and pay without penalty is extended to the next business day.

**ONLINE SERVICES:** 

Corporations can make payments online using Web Pay for Businesses. Corporations can make an immediate payment or schedule payments up to a year in advance. Go to **ftb.ca.gov/pay** for more information.

	IF NO PAYMENT IS d to pay electronically, see instructions.	DUE, DO NOT MAIL THIS VO	OUCHER	DETACH HERE
2018 P	ayment Voucher for C xempt Organizations o	orporations and e-filed Returns	ł	3586 (e-file)
2070382 TYB 01-01-1 CONSERVATION	CONS 94-3294843	000000000000	18	FORM 3
HOLLY BUSSE 1160 G STREE ARCATA	T CA 95521	STE A1		
(707) 822-55	05	AMOUNT	OF PAYMENT	10.

# 2018 California Exempt Organization Annual Information Return

FORM

199

Calendar Ye	ar 2018 or fiscal	year beginning (mm/dd/yyyy)		, and ending (ı	mm/dd/yyyy)		
Corporation/Or	ganization name					С	alifornia corporation number
CONSERV	ATTON STR	ATEGY FUND					2070382
	mation. See instructi						EIN
						9	94-3294843
Street address	(suite or room)						MB no.
1160 G	STREET #A	-1					
City					State		p code
ARCATA					CA		95521
Foreign country	/ name				Foreign province/state/county	F-	oreign postal code
A First Retu	ırn	Ye	es X No		R&TC Section 23701d, has the	9	
<b>B</b> Amended	Return	• Ye	es X No		aged in political activities?		•
C IRC Section	on 4947(a)(1) trust	TY6		See mstructions			····· ▼ L Yes
	rmation Return?		Ш				
		Surrendered (Withdrawn) Merged	l/Reorganized		on exempt under R&TC Section	n 23701	g? ● Yes X No
	: (mm/dd/yyyy)   •		7 Roorganizou	If 'Yes,' enter the	gross receipts from ces	ė	
E Check acc	counting method:	<del></del>	ļ				
1 $\square$ 0		rual <b>3</b> Other	ļ		a public charity exempt under 701d and meets the filing fee		
F Federal re	eturn filed? 1 • [		Sch H (990)	exception, check	box. No filing fee is required		
	er 990 series		0011 11 (000)		on a Limited Liability Compan		= -
		tructions	es X No		tion file Form 100 or Form 10		
G 10 tillo a (	group ming. Goo mo		30 [==] 110				
H le this or	nanization in a group	exemption	es X No		on under audit by the IRS or h		
	hat is the parent's r		55 [22] 110		r year?		
,					023/1024 pending?		
I Did the o	raanization have any	changes to its guidelines	ļ				Yes X No
		instructions	es X No	Date filed with IF	(5		
Part I		I unless not required to file this fo		neral Information	B and C		
<u>. u </u>		es or receipts from other sources.				1	728,603.
						2	120,003.
Receipts	_	es and assessments from members			-	3	0 045 000
and		tributions, gifts, grants, and simila			⊅₽₽⊅.ÇП.•Þ. ●	3	2,345,308.
Revenues	_	s receipts for filing requirement te		•		_	
		must be completed. If the result is			eral Information B •	4	3,073,911.
		oods sold					
	6 Cost or ot	her basis, and sales expenses of a	assets sold.	● _ 6	38,364.		
	7 Total cost	s. Add line 5 and line 6				7	38,364.
	8 Total gros	s income. Subtract line 7 from line	e 4			8	3,035,547.
Expenses	9 Total expe	enses and disbursements. From Si	ide 2, Part I	I, line 18		9	2,372,733.
Lxheiises	10 Excess of	receipts over expenses and disbu	rsements. S	Subtract line 9 from	m line 8 •	10	662,814.
	11 Total payı	ments				11	
		See General Information K				12	
		balance. If line 11 is more than li			ine 11	13	
	,	alance. If line 12 is more than line	,		_	14	
Filing Fee			,		_	15	10
1 00	J	\$10 or \$25. See General Informat					10.
	<b>16</b> Penalties	and Interest. See General Informa	ition J		_	16	
	17 Balance due	e. Add line 12, line 15, and line 16. Then sul	btract line 11 fr	om the result	<u> </u>	17	10.
Sign	Under penalties of p	erjury, I declare that I have examined this retu e. Declaration of preparer (other than taxpaye	irn, including acr	companying schedules	and statements, and to the bes	t of my	knowledge and belief, it is true,
Here	Signature	e. Declaration of preparer (other than taxpaye	Title	in information of which p	Date	L	Telephone
	of officer		CFO				(707) 822-5505
	Preparer's ►		-	Date	Check if self-	7	PTIN
Paid	signature				employed ►	J □	200414723
Preparer's	Firm's name	DEMELLO, MCAULEY, MC	CREYNOLI	OS & HOLLAN	D, LLP		Firm's FEIN
Use Only	(or yours, if self-employed)	351 G STREET				]2	20-5929954
	and address	EUREKA, CA 95501-04	75				Telephone
		<u> </u>				-	(707) 445-0871
	May the FTB o	liscuss this return with the prepare	r shown abo	ove? See instructi	ions	<u></u> •	X Yes No

3651184 059 CACA1112L 12/13/18 Form 199 2018 **Side 1** 

CONSERVATION STRATEGY FUND

Part II Organizations with gross receipts of more than \$50,000 and private foundations

		rega	rdless of amount of gross receipts –	complete Part II or Turnis	sn substitute information	<u>.                                      </u>		
		1	Gross sales or receipts from all b	ousiness activities. See	instructions		1	
		2	Interest				<del></del>	
		_						
Rece	ipts	3	Dividends					_
from Othe	-	4	Gross rents					
Sour		5	Gross royalties					01 000
		6	Gross amount received from sale	e of assets (See Instruc	tions)	• 7. TEMENT 1	6	31,307.
		7	Other income. Attach schedule.					697,296.
		8	Total gross sales or receipts from other s	_			8	728,603.
		9	Contributions, gifts, grants, and similar ar					
		10	Disbursements to or for members					
		11	Compensation of officers, director	ors, and trustees. Attach	n schedule	•	11	244,023.
_		12	Other salaries and wages			•	12	861,198.
Expe and	nses	13	Interest			•	13	
Disb		14	Taxes				14	131,030.
ment	S	15	Rents				15	77,838.
		16	Depreciation and depletion (See	instructions)			16	•
		17	Other Expenses and Disburseme	ents. Attach schedule	SEE ST	ATEMENT 2 •	17	1,058,644.
		18	Total expenses and disbursements. Add li				18	2,372,733.
Sch	edule		Balance Sheet	Beginning of			d of taxal	
Asse			Balance Sheet	(a)	(b)	(c)	101 (0,01	(d)
1				(4)	1,948,371.	(0)	•	2,268,269.
2			receivable		453,108.		•	737,500.
3			eivable		100/1001		•	70770001
4							•	
5			state government obligations				•	
6			in other bonds				•	
			in stock STMT 3		38,364.		•	14,522.
8			ns		3070011		•	
9			nents. Attach schedule				•	
•			assets					
			lated depreciation					
							•	
			Attach schedule. STM 4		80,592.		•	86,879.
					2,520,435.			3,107,170.
13					2,320,433.			3,107,170.
			et worth		264 626		•	1.00 254
			able		264,626.		•	166,354.
			, gifts, or grants payable				•	
			otes payable				•	
			ıyable		100 000			122 222
			es. Attach schedule		108,689.			130,882.
19			or principal fund		2,147,120.		•	2,809,934.
20			pital surplus. Attach reconciliation				•	
			nings or income fund		2 520 425			2 107 170
			ies and net worth		2,520,435.			3,107,170.
Sch	edule	IVI-	Reconciliation of income per Do not complete this schedule if			loss than \$50 000		
	N. I.		<u>'</u>					
1			er books	662,814	<del></del>	books this year not inc		
2			ne tax		8 Deductions in this r	h schedule		
3			oital losses over capital gains		against book incom	•		
4			ecorded on books this year.		- v			
5			orded on books this year not deducted			d line 8		
ວ			. Attach schedule		10 Net income per			
6			e 1 through line 5	662,814	-	from line 6	🗮	662,814.
	. otali. A	au IIII	o i anough mio o	002,014	•		· · · I	002/014.

3652184 059 **Side 2** Form 199 2018 CACA1112L 12/13/18

2	0	1	8

# **CALIFORNIA STATEMENTS**

PAGE 1

# **CONSERVATION STRATEGY FUND**

94-3294843

STATEMENT 1	
FORM 199, PART II, LINE 7	
OTHER INCOME	

OTHER INVESTMENT INCOME	\$ 738.
PROGRAM SERVICE REVENUE	696,558.
TOTAL	\$ 697,296.

# STATEMENT 2 FORM 199, PART II, LINE 17 OTHER EXPENSES

COMMUNICATIONS DUES & SUBSCRIPTIONS EXPENSED EQUIPMENT INSURANCE MISCELLANEOUS OFFICE EXPENSES OTHER EMPLOYEE BENEFIT OTHER FEES. PENSION PLAN CONTRIBUTIONS POSTAGE AND SHIPPING. PRINTING AND PUBLICATIONS REPAIRS & MAINTENENCE STAFF DEVELOPMENT & TRAINING SUPPLIES. TEMPORARY EMPLOYMENT	\$	15,195. 1,479. 4,164. 5,206. 4,320. 8,364. 134,862. 465,234. 56,757. 1,481. 5,764. 2,787. 3,131. 24,779. 16,887.
		,
TRAINING FACILITY COSTS		126,460.
TRAVEL		181,774.
TOTAL	\$ 1	L,058,644.

# STATEMENT 3 FORM 199, SCHEDULE L, LINE 7 INVESTMENTS IN STOCKS

125 SHS NORTHROP GRUMMAN CORP	\$ 14,522.
TOTA	\$ 14,522.

# STATEMENT 4 FORM 199, SCHEDULE L, LINE 12 OTHER ASSETS

OTHER ASSETS		5,650.
PREPAID EXPENSES AND DEFERRED CHARGES		81,229.
TOTAL	Ş	\$ 86,879.

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_	u		$\boldsymbol{\circ}$

# **CALIFORNIA STATEMENTS**

PAGE 2

**CONSERVATION STRATEGY FUND** 

94-3294843

STATEMENT 5	
FORM 199, SCHEDULE L, LINE 18	
OTHER LIABILITIES	

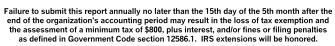
IN

MAIL TO: Registry of Charitable Trusts P.O. Box 903447 Sacramento, CA 94203-4470 (916) 210-6400

WEB SITE ADDRESS: www.ag.ca.gov/charities/

# ANNUAL REGISTRATION RENEWAL FEE REPORT TO ATTORNEY GENERAL OF CALIFORNIA

Section 12586 and 12587, California Government Code 11 Cal. Code Regs. section 301-307, 311, and 312





					1				
State Charity Registration Number 125903				Check if:  Change of address					
CONSERVATION STRATEGY FUND			Amended report						
Name of Organ	ATTON STRATE ization	GY FUND							
1160 G Address (Numb	STREET A-1 er and Street)				Corporate or	Organization No. 20703	82		
	CA 95521				Federal Emplo	yer I.D. No. <u>94-329484</u>	13		
City or Town, S	tate and ZIP Code	DEGICED ATION 5	SENEWAL FEE CA	OUEDIN E 41.0		.' 201 207 211 L210	<u> </u>		
	ANNUAL		Payable to Atto			ections 301-307, 311, and 312 aritable Trusts	:) 		
Gross Ann	ual Revenue	<u>Fee</u>	Gross Annual F	Revenue	<u>Fee</u>	Gross Annual Revenue		<u>Fee</u>	
Less than \$	525,000 25,000 and \$100,000	0 ) \$25		001 and \$250,000 001 and \$1 millio	•	Between \$1,000,001 and Between \$10,000,001 and Greater than \$50 million	•	\$150 \$225 \$300	
PART A	- ACTIVITIES								
	ur most recent full					12/31/18 ) list:			
Gross	annual revenue	\$3	3,035,547.	Total assets	\$	3,107,170.			
PART B -	- STATEMENTS	S REGARDING	G ORGANIZA	TION DURING	G THE PERI	OD OF THIS REPORT			
	you answer "yes" t es" response. Plea					providing an explanation a	and details for	each	
1 During	this reporting perio	od, were there an	ny contracts, loar	ns, leases or oth	er financial tra	nsactions between the	Ye	s No	
organiz	zation and any office or or trustee had an	r, director or truste	e thereof either d	lirectly or with an	entity in which a	any such officer,			
	this reporting period ty or funds?	, were there any th	neft, embezzleme	nt, diversion or m	isuse of the orga	anization's charitable			
<b>3</b> During	this reporting perio	od, did non-progr	am expenditures	s exceed 50% of	gross revenue	?		X	
<b>4</b> During Form	this reporting period 4720 with the Interr	, were any organiz Ial Revenue Serv	ation funds used ice, attach a cop	to pay any penalt by.	ty, fine or judgm	ent? If you filed a		X	
purpos	this reporting perionses used? If "yes," provider.	od, were the serv provide an attach	ices of a commenment listing the	ercial fundraiser name, address,	or fundraising and telephone	counsel for charitable number of the		] 🛚 🗓	
	this reporting period me of the agency,					de an attachment listing		] X	
9	this reporting period	,			oses? If "yes," p	provide an attachment		X	
the pro	ne organization cond ogram is operated t able purposes.	uct a vehicle dona by the charity or v	tion program? If " whether the orga	'yes," provide an a nization contrac	attachment indic ts with a comm	cating whether nercial fundraiser for			
	ur organization hav bles for this reportin		udited financial s	statement in acco	ordance with ge	enerally accepted accountin	g X		
Organizatio	n's area code and	elephone numbe	r <u>(707)</u> 822	2-5505					
Organizatio	n's e-mail address								
	nder penalty of perj the content is true,			port, including a	ccompanying (	documents, and to the best	t of my knowle	 ∍dge	
			LY BUSSE		CFO				
Signature of au	thorized officer	Printed	Name		Title	D	ate		

# Form **990**

Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

► Do not enter social security numbers on this form as it may be made public. ► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Α	For the 2	2018 calen	dar year, or tax year begin	ning	, 2018, a	and ending	g			,
В	Check if app	plicable:	С					D Employ	er identi	fication number
	Addres	ss change	CONSERVATION STR	ATEGY FUND				94-	3294	843
	<b>—</b>	change	1160 G STREET A-					E Telepho		
	$\vdash$	_	ARCATA, CA 95521	_						
	Initial							(70	7) 8.	22-5505
	Final ret	urn/terminated								<b>.</b>
	Amend	ded return						<b>G</b> Gross r		
	Applica	ation pending	F Name and address of principal	officer: SCOTT EDWA	RDS		<b>H(a)</b> Is this a	a group retur	n for sub	ordinates? Yes X No
			SAME AS C ABOVE	50011 25		ı	H(b) Are all If "No,"	subordinates	included	1? Yes No
ī	Tax-exen	npt status:	X 501(c)(3) 501(c) (	) ◀ (insert no.)	4947(a)(1) or	527	11 110,	attach a list	. (see ms	structions)
J	Websit	•	W.CONSERVATION-S		()()		H(c) Group e	overnation n	ımbor Þ	
ĸ		organization:	X Corporation Trust	Association Other	Lv	ear of formation				egal domicile: CA
				ASSOCIATION OTHER	L 16	ear of formatic	on: 1990	)   IVI 3	state of fe	egal domicile: CA
7		Summar		ion or most significant o	activities CCT	DDOMOI	nec miii	T CONC	DD173	ETON OF
	1 Bri	eny descri	be the organization's missi	on or most significant a	activities:C2F	PROMOT	ES THI	L CONS	LKVA	TION OF
မွ	N.		ECOSYSTEMS AND HU		S THROUGH	1_1.KATN	INGS,	ANALYS	<u> </u>	AND
Activities & Governance	<u>E</u> 2	XPERTIS	E IN CONSERVATION	N ECONOMICS.						
ᇤ				- – – – – – – – – -						
ð	<b>2</b> Ch	eck this bo		n discontinued its opera						sets.
9	<b>3</b> Nu		oting members of the gover						3	5_
S	4 Nu		dependent voting members						4	5
≝	5 To		of individuals employed in						5	7
흦	6 10		of volunteers (estimate if						6	3
ĕ	1		ed business revenue from F						7a	0.
	<b>b</b> Ne	t unrelated	l business taxable income	from Form 990-1, line 3	38				7b	0.
								rior Year		Current Year
Ð			and grants (Part VIII, line					,378,8		2,345,308.
2		9	vice revenue (Part VIII, line	57				584,3	327.	696,558.
Revenue	<b>10</b> Inv	estment ir	ncome (Part VIII, column ( <i>F</i>	A), lines 3, 4, and 7d)					78.	-6,319.
ď	<b>11</b> Oth	her revenu	e (Part VIII, column (A), Iir	nes 5, 6d, 8c, 9c, 10c, a	and 11e)					
	<b>12</b> To	tal revenue	e - add lines 8 through 11	(must equal Part VIII, o	column (A), lin	ne 12)	1	,963,7	69.	3,035,547.
	<b>13</b> Gra	ants and s	imilar amounts paid (Part I	X, column (A), lines 1-3	3)					
	<b>14</b> Be	nefits paid	to or for members (Part I)	K, column (A), line 4)						
	<b>15</b> Sa	laries, othe	er compensation, employee	e benefits (Part IX. colu	ımn (A), lines	5-10)	. 1	,394,5	68	1,427,870.
es	16a Pro		fundraising fees (Part IX, o					703170	, , , ,	1/12//0/01
Expenses			= '							
Ϋ́	<b>b</b> 101		sing expenses (Part IX, col			2,398.				
	17 Ott	•	ses (Part IX, column (A), lir	-				684,9		944,863.
			es. Add lines 13-17 (must e					,079,5	33.	2,372,733.
	<b>19</b> Re	venue less	s expenses. Subtract line 1	8 from line 12				-115,7	64.	662,814.
- S							Beginnin	g of Currer	t Year	End of Year
lanc	<b>20</b> To	tal assets	(Part X, line 16)				. 2	,520,4	35.	3,107,170.
Ass.		tal liabilitie	s (Part X, line 26)					373,3	315.	297,236.
Net/	<b>22</b> Ne	t assets or	fund balances. Subtract li	ne 21 from line 20			. 2	,147,1	20	2,809,934.
_		Signatur	e Block				_	, , -		2/000/0011
			eclare that I have examined this retu	ırn includina accompanyina ed	nadulas and statam	nents and to the	he hest of m	v knowledge	and hali	of it is true correct and
com	plete. Declar	ration of prepa	erer (other than officer) is based on	all information of which prepare	er has any knowled	ge.	ne best of m	y Kilowieuge	and bein	er, it is true, correct, and
Sig	n	Signatu	re of officer				Dat	te		
He	re Te	иот.	LY BUSSE				CFO			
			print name and title				CFO			
			preparer's name	Preparer's signature		Date		Chack	if I	PTIN
_			·					Check _	<b>-</b> "	
Pa			R L. MCREYNOLDS	11 877 1/208	0 6 11077	 	_	self-employ	ed	P00414723
Pr	eparer	Firm's name		JLEY, MCREYNOLD	S & HOLLA	AND, LL	P			
US	e Only	Firm's addre	001 0 011					Firm's EIN	<b>2</b> 0-	-5929954
_		<u> </u>	EUREKA, CA 95	5501-0475				Phone no.	(707	7)445-0871
Ма	y the IRS	discuss th	is return with the preparer	shown above? (see ins	structions)					. X Yes No
										Faura 000 (2010)

4 d Other program services (Describe in S	Schedule O.)		
4d Other program services (Describe in S (Expenses \$	Schedule O.) including grants of \$	) (Revenue \$	)
		) (Revenue \$	)
(Expenses \$	including grants of \$	) (Revenue \$	) Form <b>990</b> (2018
(Expenses \$ 4e Total program service expenses ►	including grants of \$ 2,067,939.	) (Revenue \$	) Form <b>990</b> (2018
(Expenses \$ 4e Total program service expenses ►	including grants of \$ 2,067,939.	) (Revenue \$	) Form <b>990</b> (2018
(Expenses \$ 4e Total program service expenses ►	including grants of \$ 2,067,939.	) (Revenue \$	) Form <b>990</b> (2018

# Part IV | Checklist of Required Schedules

			res	NO
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	Χ	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I.	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If 'Yes,' complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If 'Yes,' complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If 'Yes,' complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III.	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV.	9		Х
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If 'Yes,' complete Schedule D, Part V	10		Х
11	If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
á	a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If 'Yes,' complete Schedule D, Part VI</i>	11 a		Х
I	Did the organization report an amount for investments – other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VII.	11 b		Х
•	Did the organization report an amount for investments – program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII	11 c		Х
(	I Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX	11 d		Х
•	e Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X	11 e		Х
1	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If 'Yes,' complete Schedule D, Part X	11 f	Х	
12 a	a Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Schedule D, Parts XI and XII	12a	Х	
I	Was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E	13		X
14 a	a Did the organization maintain an office, employees, or agents outside of the United States?	14a	Х	
I	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If 'Yes,' complete Schedule F, Parts I and IV.	14b	Х	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If 'Yes,' complete Schedule F, Parts II and IV	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If 'Yes,' complete Schedule F, Parts III and IV.	16		Х
17		17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II	18		Х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III.	19		Х
<b>20</b> a	Did the organization operate one or more hospital facilities? If 'Yes,' complete Schedule H	20a		X
t	olf 'Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II	21		Х

	n 990 (2018) CONSERVATION STRATEGY FUND 94-329484	3	P	age 4
Pai	t IV Checklist of Required Schedules (continued)		1	
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX,		Yes	No
	column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III	22		Х
23	Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If 'Yes,' complete			
	Schedule J	23	X	
24 8	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and			
	complete Schedule K. If 'No, 'go to line 25a	24a		Х
I	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
(	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
	I Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?	24d		
	a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
230	transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I	25a		Х
ı	s the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' complete Schedule L. Part I	25b		Х
20	, ,	200		
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons?			.,
	If 'Yes,' complete Schedule L, Part II.	26		Х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			
	of any of these persons? If 'Yes,' complete Schedule L, Part III.	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
á	A current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV	28a		Х
ı	A family member of a current or former officer, director, trustee, or key employee? If 'Yes,' complete			
	Schedule L, Part IV	28b		Х
(	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an	-00		v
29	officer, director, trustee, or direct or indirect owner? If 'Yes,' complete Schedule L, Part IV	28c 29		X
		23		
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If 'Yes,' complete Schedule M</i>	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete	20		Х
	Schedule N, Part II.	32		^
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If 'Yes,' complete Schedule R, Part I	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Part II, III, or IV,	24		v
25.	and Part V, line 1	34 35a		X
		SSA		
1	olf 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2	35b		
36	<b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? If 'Yes,' complete Schedule R, Part V, line 2	36		Х
דכ	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is	50		
3/	treated as a partnership for federal income tax purposes? If 'Yes,' complete Schedule R, Part VI	37		Х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?  Note. All Form 990 filers are required to complete Schedule O	38	Х	
Pa	t V Statements Regarding Other IRS Filings and Tax Compliance	•		
_	Check if Schedule O contains a response or note to any line in this Part V			. [ ]

	, , , , , , , , , , , , , , , , , , , ,			
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?  Note. All Form 990 filers are required to complete Schedule O	38	Х	
Pai	rt V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			🔲
			Yes	No
1 a	a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			
I	<b>b</b> Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
	c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1 c	X	
BAA	TEEA0104L 08/03/18	Form	990	(2018)

Form 990 (2018) CONSERVATION STRATEGY FUND

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

2 a Enter the number of employees reported on Form W.3. Transmittal of Wage and Tax State meets, filed for the calendar year ending with or within the year covered by this return.  2 b T T T T T T T T T T T T T T T T T T				Yes	No
bit it least one is reported on line 2a, did the organization let all required federal employment tax returns?  Note, if the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)  3 a Did the organization have unrelated business gross income of \$1,000 or more during the year?  3 a Did the organization have unrelated business gross income of \$1,000 or more during the year?  3 a A X any time during the celerately year, did the organization have an interest, in or a signature or other authority over, a financial account in a threaty or country. Such as a bank account, securities account, or other financial account in a foreign country.  See instructions for filing requirements for FinCEN Firm 114, Report of Foreign Bank and Financial Accounts (PBAF).  5 a Was the organization are party to a prohibited tax sheller fransaction at any time during the tax year?  5 a Was the organization party to a prohibited tax sheller fransaction at any time during the tax year?  5 a Was the organization in the organization that it was or is a party to a prohibited tax sheller transaction?  5 b Did any taxable party notify the organization that it was or is a party to a prohibited tax sheller transaction?  5 c If Yess, to the organization induce with every solicitation an express statement that such contributions or gifts were not tax declinately as a contribution and partly for goods and services provided?  7 Organizations that may receive deductible contributions under section 170(c).  2 Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided for the payor:  5 b If Yes, did the organization neceive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided for the payor;  6 b If Yes, did the organization neceive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided for the payor;  7 c If Yes indicate the number of Forms 8282 filed duri	2 a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax State-			
Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-We (see instructions) 3 a Did the organization have unrelated business gross income of \$1,000 or more during the year?  3 b If Yes, his it filed a Fam 990 T for his year? What is fee 3b, provide an estimation is Schedule Q.  4 a A say time during the calendar year, aid the organization have an interest in, or a signature or other authority over, a many than during the calendar year, aid the organization have an interest in, or a signature or other authority over, a many than the provided account, or other financial accounts?  5 b Was the organization to party to a prohibited tax shelter transaction of a tery time during the tax year?  5 a Was the organization a party to a prohibited tax shelter transaction?  5 b Was the organization aparty to a prohibited tax shelter transaction?  5 b Was the organization be organization file Form 8886-17?  5 c If Yes, to line 5 a or 5b, did the organization file Form 8886-17?  5 c If Yes, to line 5 a or 5b, did the organization file Form 8886-17?  5 c If Yes, to line 5 a or 5b, did the organization file Form 8886-17?  6 a Deas the organization in remail greas receipts that are normally greater than \$100,000, and did the organization solicit any contributions that twere not tax deductible as charitable contributions?  6 b If Yes, did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided?  7 organization state may receive deductible contributions under section 170(c).  8 b If Yes, did the organization notely the cloner of the value of the goods or services provided?  7 organization state in a character of prome \$8287 ited during the year.  9 b If Yes, did the organization and provided to the goods?  10 b the organization sective any funds, directly or indirectly, or ap personal benefit contract?  7 o X  11 Yes, indicate the number of Forms \$828 filed during the year.  9 b If the organization during the year, psey premiums, direc				V	
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bill Yes, has it filed a Farm 990-T for this year? If We're New 2b, provide an explanation in Schedule 0.  4 a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account)?  5 bill Yes, enter the name of the foreign country (such as a bank account, escurities account, or other financial account)?  5 a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?  5 a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?  5 a Was the organization a party to a prohibited that was or is a party to a prohibited tax shelter transaction?  5 b LY Xes, to line 5 a or 5b, did the organization file form 8886-17.  5 a Yes the organization aparty to a prohibited tax shelter transaction?  5 b LY Xes, and the organization and great a creation of the organization file form 8886-17.  5 a Yes, and the organization receives a payment in excess of \$75 made party to a prohibitions are gitts were not tax deductible as charitable contributions under section 170(c).  6 b If Yes, if due organization receives a payment in excess of \$75 made party is a prohibition and party for goods and services provided to the payor?  7 a Xes of the organization receives a payment in excess of \$75 made party is a contribution and party for goods and services provided to the payor?  7 a Xes of Yes, indicate the number of Forms 8826 filed during the year.  7 b If Yes, if due organization notify the donor of the value of the goods or services provided?  7 b If the organization neceived a contribution of qualified intellectual property, did the organization flee forms 8899 as required?  7 b If the organization neceived a contribution of qualified intellectual property, did the organization flee a form 1081-0.  8 b Jess of the sponsoring organization make any taxable distributions under section 4966?  9 a Did the sponsoring organization make any taxable distributions under section 4966?  9 a	3 2		3 a		Х
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b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?  6 If Yes, 10 line 5a or 5b, did the organization file Form 8886-T7.  6 a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?  6 a X  8 bif Yes, 4 did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?  7 Organizations that may receive deductible contributions under section 170(c).  a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?  8 bif Yes, 4 did the organization notify the donor of the value of the goods or services provided?  9 bif Yes, 4 did the organization notify the donor of the value of the goods or services provided?  7 c X  7 did the organization self, exchange, or otherwise dispose of tangible personal property for which it was required to file form 8282?  7 dif Yes, Indicate the number of Forms 8282 filed during the year  9 bif the organization, during the year, pay premiums, directly or indirectly, to pay premiums on a personal benefit contract?  7 different self-granization received a contribution of qualified intellectual property, did the organization file a Form 1084 contribution and contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1084 contribution have excess business holdings at any time during the year?  9 Sponsoring organizations maintaining donor advised funds.  10 bif the sponsoring organization make any taxable distributions under section 4966?  9 a bid the sponsoring organization make any taxable distributions under section 4966?  9 a bid the sponsoring organization make any taxable distributions under section 4966?  9 a bid the sponsoring forganization make any taxable distributions under section 4966?  10 b Tess i	_		_		v
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If 'Yes,' see instructions and file Form 4720, Schedule N.  16 Is the organization an educational institution subject to the section 4968 excise tax on net investment income?  16 X	15		15		Х
16 Is the organization an educational institution subject to the section 4968 excise tax on net investment income?  16 X					
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Form 990 (2018) CONSERVATION STRATEGY FUND 94-3294843 Page 6 Part VI Governance, Management, and Disclosure For each 'Yes' response to lines 2 through 7b below, and for a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI..... Section A. Governing Body and Management Yes No 1 a Enter the number of voting members of the governing body at the end of the tax year. . . . If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O. **b** Enter the number of voting members included in line 1a, above, who are independent . . . 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other Χ 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision Χ of officers, directors, or trustees, or key employees to a management company or other person? ..... 3 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?..... 4 Did the organization become aware during the year of a significant diversion of the organization's assets?..... 5 X 6 Did the organization have members or stockholders?..... 6 X 7 a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? 7 a Χ **b** Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?..... 7 b Χ Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body?..... Χ Яa Χ **b** Each committee with authority to act on behalf of the governing body?..... 8 b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If 'Yes,' provide the names and addresses in Schedule O..... 9 Х Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No 10 a Did the organization have local chapters, branches, or affiliates?..... 10 a Χ b If 'Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their 10 b Χ 11 a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?.......... 11 a Χ b Describe in Schedule O the process, if any, used by the organization to review this Form 990. SEE SCHEDULE O 12a Did the organization have a written conflict of interest policy? If 'No,' go to line 13..... 12a Χ b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise 12b Χ 12c Χ X 13 Did the organization have a written whistleblower policy?..... 13 14 Did the organization have a written document retention and destruction policy?..... 14 Χ 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official.. SEE. SCHEDULE..O....... Χ 15 a X **b** Other officers or key employees of the organization...SEE .SCHEDULE . Q...... 15 b If 'Yes' to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?..... 16 a Χ b If 'Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed ▶ CA Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply X Upon request Own website Another's website Other (explain in Schedule O) 19 Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. SEE SCHEDULE O

State the name, address, and telephone number of the person who possesses the organization's books and records HOLLY BUSSE 1160 G STREET, SUITE A-1 ARCATA CA 95521 (707) 822-5505

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII......

# Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1 a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of 'key employee.'
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee. Position (do not check more (A) (F) (B) (D) (E) than one box, unless person is both an officer and a director/trustee) Estimated amount of other compensation Name and Title Reportable compensation from Reportable compensation from Average hours per the organization (W-2/1099-MISC) related organizations (W-2/1099-MISC) week Individual nstitutional from the Highest compensated ormer (list any hours fo related organization and related organizations employee organiza-tions trustee l trustee helow dotted line) (1) ROBERT HAMBRECHT 0.5 BOARD MEMBER 0 Χ 0 0 0. (2) JON MELBERG 1 CHAIRMAN 0 Χ Χ 0. 0 0. (3) JENNIFER MORRIS 0.5 Χ 0<u>.</u> BOARD MEMBER 0 0 0 0.5 JOHN REID Χ FOUNDER 0 0 0 0. (5) JOSEP ORIOL 0.5 Χ BOARD MEMBER 0 0. 0 0. (6) LAURENCE BAND 1 0 Χ Χ TREASURER 0 0. 0 (7) SCOTT EDWARDS 40 EXECUTIVE DIR 0 Χ 153,450 0 15,000. (8) HOLLY BUSSE 40 **CFO** 0 Χ 90,572 0 30,885. (9) (10)(11)(12) (13)(14)

Form 990 (2018) CONSERVATION STRATEGY F Part VII   Section A. Officers, Directors, True		Κον	Fn	anle	01/0	06	anı	d Highest Con	94-32948			age 8
rait vii Section A. Onicers, Directors, Tit	(B)	I LEY	<u> </u>	•	0ye C)	C3, (	anı			Jioyee	<b>S</b> (COIII	mueu)
<b>(A)</b> Name and title	Average hours per week	box	, unle cer a	Pos check ess pe nd a	sition more erson direct	e than is both or/trus	h an tee)	( <b>D)</b> Reportable compensation from the organization	<b>(E)</b> Reportable  compensation from  related organizations	amo	(F) stimated unt of or apensati	ther
	(list any hours for related organiza - tions below dotted line)	Individual trustee or director	nstitutional trustee	Officer	Key employee	Highest compensate employee	Former	(W-2/1099-MISC)	(W-2/1099-MISC)	or	rom the ganizatio nd relate anizatio	on ed
(15)						a						
<u>(16)</u>												
(17)												
<u>(18)</u>												
<u>(19)</u>												
(20)												
(21)												
(22)												
(23)												
(24)												
(25)												
1 b Sub-total							<b>.</b>	244,022.	0		45,	885.
c Total from continuation sheets to Part VII, Secti							<b>▶</b>	0.	0		4 -	0.
d Total (add lines 1b and 1c)							ved	244,022. more than \$100,00	0 00 of reportable con		45, n	885.
from the organization   1											Vac	No.
3 Did the organization list any <b>former</b> officer, direction line 1a? If 'Yes,' complete Schedule J for suc	tor, or tru	ıstee, <i>ıal</i>	, key	y en	nplo <u>y</u>	yee,	or h	nighest compensa	ted employee	. 3	Yes	No X
4 For any individual listed on line 1a, is the sum of the organization and related organizations greate	f reportab er than \$1	le co 50,00	тре 00?	ensa If '\	ation Yes,	and com	oth <i>ple</i>	ner compensation ete Schedule J for	from			
<ul><li>such individual</li><li>Did any person listed on line 1a receive or accru</li></ul>	e comper	ısatic	n fr	om	any	unre	late	ed organization or	individual	4	X	37
for services rendered to the organization? <i>If 'Yes</i> Section B. Independent Contractors	s, comple	te So	cnec	auie	J 10	r suc	еп р	person		5		X
Complete this table for your five highest compen compensation from the organization. Report compen	sated ind sation for	epen the c	den alen	t coi dar	ntra year	ctors endii	tha ng v	at received more t with or within the or	han \$100,000 of ganization's tax yea	ar.		
(A) Name and business add	ress							Description	of services	Compe	<b>C)</b> ensatio	on
2 Total number of independent contractors (including b	out not lim	ited to	o the	ose I	listed	d abo	ve)	who received more	than			
\$100,000 of compensation from the organization		TEEAC								F	000	(2010)

		00 (2018) CONSERVATIO		EGY FUND			94-3294843	Page 9
Par	t V	III Statement of Reven						
		Check if Schedule O con	ntains a resp	oonse or note to an				
					<b>(A)</b> Total revenue	<b>(B)</b> Related or exempt function revenue	<b>(C)</b> Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
တ္တ	1 a	a Federated campaigns	1a			Teveride		312 314
Contributions, Gifts, Grants and Other Similar Amounts		<b>b</b> Membership dues						
ءَ ق		Fundraising events						
ifts		d Related organizations						
n Bis		e Government grants (contributions)						
Si Si								
te te	ı	f All other contributions, gifts, grant similar amounts not included abov	is, and   /e   <b>1 f</b>	2,345,308.				
草な		g Noncash contributions included in I						
No. E	_	<b>h Total.</b> Add lines 1a-1f	· · · · · · · · · · · · · · · · · · ·		2,345,308.			
<u>a</u>				Business Code	2/313/300.			
le /	2 a	PROGRAM FEES		611430	450,968.	450,968.		
æ		CONTRACT REVENUE		541900	245,590.	245,590.		
<u>8</u>		c						
ě	ď	d						
Ē	€	e						
Program Service Revenue	f	f All other program service re						
Ğ	ç	g Total. Add lines 2a-2f			696,558.			
	3	Investment income (includi	ing dividend	s, interest and				
	_	other similar amounts)			738.	738.		
	4	Income from investment of		•				
	5	Royalties	(i) Real	(ii) Personal				
	۵.	a Gross rents	(I) Real	(II) Fersonal				
		b Less: rental expenses						
		c Rental income or (loss)						
		d Net rental income or (loss).		<u> </u>				
		· —	(i) Securities	(ii) Other				
	7 a	a Gross amount from sales of assets other than inventory	31,307					
	١.		31,301	•				
	ľ	b Less: cost or other basis and sales expenses	38,364					
		Gain or (loss)						
		d Net gain or (loss)			-7,057.	-7,057.		
ø	8 2	a Gross income from fundrais	sina events		,	,		
3		(not including \$						
eVe		of contributions reported or	•					
Œ.		See Part IV, line 18						
Other Revenue		<b>b</b> Less: direct expenses						
δ	(	c Net income or (loss) from f	fundraising	events				
	9 a	a Gross income from gaming See Part IV, line 19						
		<b>b</b> Less: direct expenses						
		c Net income or (loss) from o						
	IUa	a Gross sales of inventory, le and allowances	ess returns	a				
		<b>b</b> Less: cost of goods sold						
		c Net income or (loss) from s						
		Miscellaneous Revenue		Business Code				
	11 a	a						
	k	b 				<del></del>		
	(	<sup>*</sup>						
		d All other revenue						
	•	e Total. Add lines 11a-11d						

3,035,547

690,239

0.

0.

12 Total revenue. See instructions.....

# Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Sec	tion 501(c)(3) and 501(c)(4) organizations must com Check if Schedule O contains a re				X
	not include amounts reported on lines 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV. line 21.		·		·
2	Grants and other assistance to domestic individuals. See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4 5	Benefits paid to or for members	244,023.	189,004.	33,830.	21,189.
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0.	0.	0.	0.
7	Other salaries and wages	861,198.	744,992.	112,616.	3,590.
8	Pension plan accruals and contributions (include section 401(k) and 403(b)	·			
•	èmployer contributions)	56,757.	45,193.	10,198.	1,366.
9	Other employee benefits	134,862.	107,386.	24,231.	3,245.
10	Payroll taxes	131,030.	118,245.	10,835.	1,950.
11	Fees for services (non-employees):				
	a Management				
	<b>b</b> Legal				
	c Accounting				
	d Lobbying				
(	e Professional fundraising services. See Part IV, line 17				
	f Investment management fees				
و 12	g Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule 0.\$CH. OAdvertising and promotion	465,234.	444,584.	20,603.	47.
13	Office expenses	8,364.	7,351.	477.	536.
14	Information technology	0,304.	7,331.	4//.	330.
15	Royalties.				
16	Occupancy	77,838.	72,356.	5,166.	316.
17	Travel	181,774.	139,527.	42,191.	56.
18	Payments of travel or entertainment expenses for any federal, state, or local public officials	101,774.	139,321.	42,131.	30.
	Conferences, conventions, and meetings				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization				
23	Insurance	5,206.	494.	4,712.	
24		3,200.	404.	4, /12.	
i	TRAINING FACILITY COSTS	126,460.	126,460.		
	SUPPLIES	24,779.	23,086.	1,683.	10.
	TEMPORARY EMPLOYMENT	16,887.	16,726.	161.	
	d COMMUNICATIONS	15,195.	13,917.	1,216.	62.
	e All other expenses	23,126.	18,618.	4,477.	31.
	<b>Total functional expenses.</b> Add lines 1 through 24e	2,372,733.	2,067,939.	272,396.	32,398.
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.  Check here ► ☐ if following SOP 98-2 (ASC 958-720)				
BAA		TEE 401101 08/			Form <b>990</b> (2018)

# Part X Balance Sheet

		Check if Schedule O contains a response or note to any line in this Part X			
			<b>(A)</b> Beginning of year		<b>(B)</b> End of year
	1	Cash — non-interest-bearing	1,939,102.	1	2,226,956.
	2	Savings and temporary cash investments	9,269.	2	41,313.
	3	Pledges and grants receivable, net	335,000.	3	737,500.
	4	Accounts receivable, net	118,108.	4	
	5	Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L.		5	
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L		6	
Ø	7	Notes and loans receivable, net.		7	
Assets	8	Inventories for sale or use		8	
155	9	Prepaid expenses and deferred charges.	70.040	9	01 000
	-		72,942.	9	81,229.
		Land, buildings, and equipment: cost or other basis.  Complete Part VI of Schedule D			
		Less: accumulated depreciation		10 c	
	11	Investments — publicly traded securities	38,364.	11	14,522.
	12	Investments – other securities. See Part IV, line 11		12	
	13	Investments – program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11	7,650.	15	5,650.
	16	Total assets. Add lines 1 through 15 (must equal line 34)	2,520,435.	16	3,107,170.
	17	Accounts payable and accrued expenses	264,626.	17	166,354.
	18	Grants payable	100 600	18	100.000
	19	Deferred revenue	108,689.	19	130,882.
	20	Tax-exempt bond liabilities		20	
ies	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
Liabilities	22	Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons.  Complete Part II of Schedule L		22	
	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D.		25	
	26	Total liabilities. Add lines 17 through 25	373,315.	26	297,236.
ces		Organizations that follow SFAS 117 (ASC 958), check here ► X and complete lines 27 through 29, and lines 33 and 34.			
au		Unrestricted net assets	781,355.		828,242.
Ва	28	Temporarily restricted net assets.	1,365,765.	28	1,981,692.
ק	29	Permanently restricted net assets		29	
Net Assets or Fund Balances		Organizations that do not follow SFAS 117 (ASC 958), check here ▶ and complete lines 30 through 34.			
S	30	Capital stock or trust principal, or current funds		30	
8	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
As	32	Retained earnings, endowment, accumulated income, or other funds		32	
et	33	Total net assets or fund balances	2,147,120.	33	2,809,934.
_	34	Total liabilities and net assets/fund balances.	2,520,435.	34	3,107,170.
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Par	t XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1	3,0	35,5	47.
2	Total expenses (must equal Part IX, column (A), line 25)	2	2,3	72,7	33.
3	Revenue less expenses. Subtract line 2 from line 1	3	6	62,8	314.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	2,1	47,1	20.
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,				
	column (B))	10	2,8	09,9	34.
Par	t XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				. X
		_		Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked 'Other,' explain in Schedule O.				
2 a	a Were the organization's financial statements compiled or reviewed by an independent accountant?		2 a		Χ
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewe separate basis, consolidated basis, or both:  Separate basis Consolidated basis Both consolidated and separate basis	d on a			
Ŀ	were the organization's financial statements audited by an independent accountant?		2 b	Χ	
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separa	te			
	basis, consolidated basis, or both:				
	X Separate basis Consolidated basis Both consolidated and separate basis				
C	If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?		2 c	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O. SEE SCHEDULE O				
3 a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?		3 a		Χ
ŀ	If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the required audi				
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3 b		
BAA	TEEA0112L 08/03/18		Form	990 (	(2018)

# SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

# **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number CONSERVATION STRATEGY FUND 94-3294843 Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 2 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's 4 name, city, and state: 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi)**. (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) ጸ An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college 9 or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: -----10 An organization that normally receives: (1) more than 33-1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33-1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2).** (Complete Part III.) 11 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2)**. See **section 509(a)(3)**. Check the box in 12 lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g **Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. **You must complete Part IV, Sections A and B.** Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. **q** Provide the following information about the supported organization(s). (iii) Type of organization (described on lines 1-10 above (see instructions)) (i) Name of supported organization (iv) Is the organization listed in your governing document? (v) Amount of monetary (vi) Amount of other support (see instructions) support (see instructions) (A) (B) (C) (D) (E) Total

# Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support							
	ndar year (or fiscal year nning in) ►	<b>(a)</b> 2014	<b>(b)</b> 2015	<b>(c)</b> 2016	<b>(d)</b> 2017	<b>(e)</b> 2018	<b>(f)</b> Total	
1	Gifts, grants, contributions, and membership fees received. (Do not include any 'unusual grants.')							
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf							
3	The value of services or facilities furnished by a governmental unit to the organization without charge							
<b>4</b> 5	<b>Total.</b> Add lines 1 through 3 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)							
6	<b>Public support.</b> Subtract line 5 from line 4							
Sec	tion B. Total Support							
	ndar year (or fiscal year nning in) ►	<b>(a)</b> 2014	<b>(b)</b> 2015	<b>(c)</b> 2016	<b>(d)</b> 2017	<b>(e)</b> 2018	(f) Total	
7	Amounts from line 4							
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources							
9	Net income from unrelated business activities, whether or not the business is regularly carried on							
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.).							
11	Total support. Add lines 7 through 10							
12	Gross receipts from related activ	ities, etc. (see in:	structions)					
	<b>First five years.</b> If the Form 990 is organization, check this box and	stop here		ird, fourth, or fifth t	tax year as a sectio	on 501(c)(3)	<b>&gt;</b>	
	tion C. Computation of Pul							
	Public support percentage for 20	•					<u>%</u> %	
	Public support percentage from 2	,	,					
<b>16a 33-1/3% support test—2018.</b> If the organization did not check the box on line 13, and line 14 is 33-1/3% or more, check this box and <b>stop here.</b> The organization qualifies as a publicly supported organization.								
b	<b>b 33-1/3% support test—2017.</b> If the organization did not check a box on line 13 or 16a, and line 15 is 33-1/3% or more, check this box and <b>stop here.</b> The organization qualifies as a publicly supported organization							
17a	7a 10%-facts-and-circumstances test—2018. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the 'facts-and-circumstances' test, check this box and stop here. Explain in Part VI how the organization meets the 'facts-and-circumstances' test. The organization qualifies as a publicly supported organization							
	<b>10%-facts-and-circumstances te</b> or more, and if the organization organization meets the 'facts-and	meets the 'facts-ad-circumstances'	and-circumstance test. The organiza	s' test, check this ation qualifies as	box and <b>stop her</b> a publicly support	r <b>e.</b> Explain in Part ed organization	t VI how the►	
18	Private foundation. If the organize	zation did not che	eck a box on line	13, 16a, 16b, 17a	, or 17b, check th	is box and see ins	structions 🟲 📗	

# Part III

Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support						
Calend	lar year (or fiscal year beginning in) ►	<b>(a)</b> 2014	<b>(b)</b> 2015	<b>(c)</b> 2016	<b>(d)</b> 2017	<b>(e)</b> 2018	<b>(f)</b> Total
1	Gifts, grants, contributions, and membership fees received. (Do not include						
	any 'unusual grants.')	2,515,753.	1,045,762.	1,266,497.	1,380,435.	2,345,308.	8,553,755.
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	734,800.	870,960.	743,079.	578,112.		
3	Gross receipts from activities that are not an unrelated trade or business under section 513.	7017000.	0,0,300.	710,013.	3,3,112.	330,000.	0.
	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						0.
5	The value of services or facilities furnished by a governmental unit to the organization without charge						0.
	<b>Total.</b> Add lines 1 through 5	3,250,553.	1,916,722.	2,009,576.	1,958,547.	3,041,866.	12,177,264.
<b>7</b> a	Amounts included on lines 1, 2, and 3 received from disqualified persons	22,013.	6,500.	38,719.	40,000.	39,522.	146,754.
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13	21,010.	0,000.	30,713.	10,000.	39,022.	110,701.
	for the year	103,372.	401,202.	1,081,079.	300,607.	0.	1,886,260.
С	Add lines 7a and 7b	125,385.	407,702.	1,119,798.	340,607.	39,522.	2,033,014.
	<b>Public support.</b> (Subtract line 7c from line 6.)						10,144,250.
Sec	tion B. Total Support				1		
	dar year (or fiscal year beginning in) 🟲	(a) 2014	<b>(b)</b> 2015	<b>(c)</b> 2016	<b>(d)</b> 2017	<b>(e)</b> 2018	<b>(f)</b> Total
	Amounts from line 6	3,250,553.	1,916,722.	2,009,576.	1,958,547.	3,041,866.	12,177,264.
	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	9.	46.	288.	578.	738.	1,659.
	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						0.
	Add lines 10a and 10b	9.	46.	288.	578.	738.	1,659.
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						0.
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in						
13	capital assets (Explain in Part VI.) SEE PART VI. Total support. (Add lines 9,			591.			591.
14	10c, 11, and 12.)	is for the organiza	ation's first, secor	nd, third, fourth, o		a section 501(c)(	3) . 🗆
Soc	organization, check this box and tion C. Computation of Pu	•					
	Public support percentage for 20	- '		ne 13 column (f)	١	15	02.20.8
		•			•		83.29 %
	Public support percentage from tion <b>D. Computation of Inv</b>						76.09 %
					(6)	17	0 01 %
	Investment income percentage f	• • • • • • • • • • • • • • • • • • • •	• • • • • • • • • • • • • • • • • • • •		***		0.01 %
	Investment income percentage f						0.02 %
	<b>33-1/3% support tests—2018.</b> If is not more than 33-1/3%, check <b>33-1/3%</b> are not to the <b>33-1/</b>	this box and <b>sto</b>	<b>p here.</b> The orgar	nization qualifies a	as a publicly supp	orted organizatior	ı ► <u>X</u>
	33-1/3% support tests—2017. If line 18 is not more than 33-1/3%	6, check this box a	and <b>stop here.</b> Th	e organization qu	alifies as a public	ly supported orga	nization ►
∠0	Private foundation. If the organi	zation did not che	ck a box on line	14, 19a, or 19b, c	THECK THIS DOX AND	see instructions.	

# Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

# Section A. All Supporting Organizations

			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If 'No,' describe in <b>Part VI</b> how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If 'Yes,' explain in <b>Part VI</b> how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
3a	a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If 'Yes,' answer (b) and (c) below.	3a		
ŀ	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If 'Yes,' describe in <b>Part VI</b> when and how the organization made the determination.	3b		
C	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If 'Yes,' explain in <b>Part VI</b> what controls the organization put in place to ensure such use.	3с		
4a	Was any supported organization not organized in the United States ('foreign supported organization')? If 'Yes' and if you checked 12a or 12b in Part I, answer (b) and (c) below.	<b>4</b> a		
k	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If 'Yes,' describe in <b>Part VI</b> how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
C	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If 'Yes,' explain in <b>Part VI</b> what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	4c		
5a	a Did the organization add, substitute, or remove any supported organizations during the tax year? If 'Yes,' answer (b) and (c) below (if applicable). Also, provide detail in <b>Part VI</b> , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).	<b>5</b> a		
k	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
C	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5с		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If 'Yes,' provide detail in Part VI.</i>	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If 'Yes,' complete Part I of Schedule L (Form 990 or 990-EZ).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If 'Yes,' complete Part I of Schedule L (Form 990 or 990-EZ).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If 'Yes,' provide detail in <b>Part VI</b> .	9a		
k	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If 'Yes,' provide detail in <b>Part VI</b> .	9b		
ď	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If 'Yes,' provide detail in <b>Part VI</b> .	9с		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations)? If 'Yes,' answer 10b below.	1 <b>0</b> a		
k	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)	10b		

Pa	rt iv   Supporting Organizations (continuea)	1	- 1	
11	Has the organization accepted a gift or contribution from any of the following persons?	Ye	es	No
	<b>a</b> A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the			
	governing body of a supported organization?	а		
	<b>b</b> A family member of a person described in (a) above?	b		
	c A 35% controlled entity of a person described in (a) or (b) above? If 'Yes' to a, b, or c, provide detail in Part VI.	С		
Sec	ction B. Type I Supporting Organizations			
		Ye	es	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If 'No,' describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.			
2	- I was a second production of the second prod			
Sad	ction C. Type II Supporting Organizations			
361	ction C. Type it Supporting Organizations	Υє	es	No
1	of each of the organization's supported organization(s)? If 'No,' describe in <b>Part VI</b> how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).			
Sec	ction D. All Type III Supporting Organizations			
		Ye	es	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?			
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If 'No,' explain in <b>Part VI</b> how the organization maintained a close and continuous working relationship with the supported organization(s).			
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If 'Yes,' describe in <b>Part VI</b> the role the organization's supported organizations played in this regard.			
Sec	ction E. Type III Functionally Integrated Supporting Organizations		•	
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).			
	a The organization satisfied the Activities Test. Complete line 2 below.			
	b The organization is the parent of each of its supported organizations. <i>Complete line 3 below.</i>			
	c The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instr	ıctıor	ns).	
2	Activities Test. Answer (a) and (b) below.	Ye	es	No
	a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If 'Yes,' then in <b>Part VI identify those supported</b> organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.	a		
	b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If 'Yes,' explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.	b		
3	Parent of Supported Organizations. <i>Answer (a) and (b) below.</i>			
	a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>Provide details in Part VI.</i>	a		
	b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If 'Yes,' describe in <b>Part VI</b> the role played by the organization in this regard.	b		

Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supporting Orga	<u>ınızat</u>	ions	
1	Check here if the organization satisfied the Integral Part Test as a qualifying trust instructions. All other Type III non-functionally integrated supporting organization	t on No	ov. 20, 1970 (explain ir st complete Sections A	n Part VI). <b>See</b> through E.
Sec	tion A – Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sec	tion B – Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
á	Average monthly value of securities	1a		
	Average monthly cash balances	1b		
(	Fair market value of other non-exempt-use assets	1c		
	Total (add lines 1a, 1b, and 1c)	1d		
•	Discount claimed for blockage or other factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sec	tion C — Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	<b>Distributable Amount.</b> Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functionally inte (see instructions).	grated	Type III supporting or	ganization

BAA

Schedule A (Form 990 or 990-EZ) 2018

Sch	edule A (Form 990 or 990-EZ) 2018 CONSERVATION STRATEG		94-329	94843 Page <b>7</b>
Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Su	ipporting Organiza	ations (continued)	
Sec	tion D – Distributions			Current Year
1	Amounts paid to supported organizations to accomplish exempt pu	rposes		
2	Amounts paid to perform activity that directly furthers exempt purposes of in excess of income from activity	of supported organization	ns,	
3	Administrative expenses paid to accomplish exempt purposes of su	upported organizations		
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI). See instructions.			
7	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to which the organization <b>Part VI</b> ). See instructions.	on is responsive (provide	e details	
9	Distributable amount for 2018 from Section C, line 6			
10	Line 8 amount divided by line 9 amount			
Sec	tion E — Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2018	(iii) Distributable Amount for 2018
1	Distributable amount for 2018 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2018 (reasonable cause required – explain in Part VI). See instructions.			
3	Excess distributions carryover, if any, to 2018			
	From 2013			
	From 2014			
	From 2015			
	From 2016			
	From 2017			
	f Total of lines 3a through e			
	Applied to underdistributions of prior years			
	n Applied to 2018 distributable amount			
	i Carryover from 2013 not applied (see instructions)			
	j Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2018 from Section D, line 7: \$			
	Applied to underdistributions of prior years			
	Applied to 2018 distributable amount			
	Remainder. Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2018, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions.			
6	Remaining underdistributions for 2018. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions.			
_ 7	Excess distributions carryover to 2019. Add lines 3j and 4c.			
8	Breakdown of line 7:			
	Excess from 2014			
	Excess from 2015			
(	Excess from 2016			

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**d** Excess from 2017..... e Excess from 2018. .

Schedule A (Form 990 or 990-EZ) 2018

94-3294843

Page 8

Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

# **PART III, LINE 12 - OTHER INCOME**

NATURE AND SOURCE	2018	2017	2016	2015	2014
SALE OF EQUIPMENT TOTAL	\$ 0.	\$ 0.	\$ 591. \$ 591.	\$ 0.	\$ 0.

# **Schedule B** (Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service Name of the organization **Schedule of Contributors** 

► Attach to Form 990, Form 990-EZ, or Form 990-PF. ► Go to www.irs.gov/Form990 for the latest information. OMB No. 1545-0047

2018

Employer identification number

CONSERVATION STRATEGY FUND		94-3294843
Organization type (check one):		•
Filers of:	Section:	
Form 990 or 990-EZ	X 501(c)( 3 ) (enter number) organization	
	4947(a)(1) nonexempt charitable trust <b>not</b> treated as a	private foundation
	527 political organization	
Form 990-PF	501(c)(3) exempt private foundation	
	4947(a)(1) nonexempt charitable trust treated as a privi	ate foundation
	501(c)(3) taxable private foundation	
Check if your organization is covered by the <b>General</b>	Rule or a Special Rule.	
<b>Note:</b> Only a section 501(c)(7), (8), or (10) orga	anization can check boxes for both the General Rule and a S	Special Rule. See instructions.
General Rule		
X For an organization filing Form 990, 990-EZ	, or 990-PF that received, during the year, contributions tota	aling \$5,000 or more (in money or
property) from any one contributor. Comple	te Parts I and II. See instructions for determining a contribu	tor's total contributions.
Special Rules		
For an organization described in section 50	1(c)(3) filing Form 990 or 990-EZ that met the 33-1/3% supp	port test of the regulations
under sections 509(a)(1) and 170(b)(1)(A)(vi), received from any one contributor, during the	thàt checked Schedule A (Form 990 or 990-EZ), Part II, line 13, ne year, total contributions of the greater of (1) \$5,000; or (2	16a, or 16b, and that 2) 2% of the amount on (i)
Form 990, Part VIII, line 1h; or (ii) Form 990	0-EZ, line 1. Complete Parts I and II.	y = 70 or and announce on (y
Decr an organization described in section 50	1(c)(7), (8), or (10) filing Form 990 or 990-EZ that received	from any one contributor
during the year, total contributions of more	than \$1,000 exclusively for religious, charitable, scientific, li	terary, or educational
purposes, or for the prevention of cruelty to contributor name and address), II, and III.	children or animals. Complete Parts I (entering 'N/A' in col	umn (b) instead of the
<i>,,</i> ,		
	1(c)(7), (8), or (10) filing Form 990 or 990-EZ that received to	
	r religious, charitable, etc., purposes, but no such contributi the total contributions that were received during the year for a	
charitable, etc., purpose. Don't complete ar	ny of the parts unless the <b>General Rule</b> applies to this organ	ization because
it received nonexclusively religious, charitab	ole, etc., contributions totaling \$5,000 or more during the year	ar ▶ ♀ <u></u>
<b>.</b>		L L D (5
990-PF), but it <b>must</b> answer 'No' on Part IV, Iin	the General Rule and/or the Special Rules doesn't file Schecte 2, of its Form 990; or check the box on line H of its Form	990-EZ or on its Form 990-PF,
Part I line 2 to certify that it doesn't meet the	filing requirements of Schedule R (Form 990, 990-F7, or 99)	0-PF)

BAA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990, 990-EZ, or 990-PF) (2018)

CONSERVATION STRATEGY FUND

Employer identification number

94-3294843

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is r	needed.
---	---------

1 ACACIA PARTNERS, LP Person	
9 WEST 57TH STREET, SUITE 5000 \$ 30,000. Noncash	
NEW YORK, NY 10019   Complete Find noncash con	
Number Name, address, and ZIP + 4 Total Type of contributions	contribution
2 GOOD ENERGIES FOUNDATION Payroll	X
CH 6301 \$ 116,538. Noncash	
ZUG, GRAFENAUWEG 10 ZUG SWITZERLAND (Complete Pnoncash con	
(a) Number Name, address, and ZIP + 4 (c) Total Type of contributions	(d) contribution
3 JENNIFER MORRIS Person	X
3121 N STREET NW \$ 5,000. Noncash	
WASHINGTON, DC 20007 (Complete Pnoncash con	
(a) Number Name, address, and ZIP + 4 (c) Total contributions	(d) contribution
4 EVON VOGT Person	X
ONE FERRY BUILDING, SUITE 255 \$ 5,100. Noncash	
SAN FRANCISCO, CA 94111 (Complete P noncash cor	
(a) Number Name, address, and ZIP + 4 (c) Total contributions	(d) contribution
5 MELBERG FAMILY FUND FOR NATURE Person Payroll	X
12 IDLEWOOD RD \$ 20,000. Noncash	
KENTFIELD, CA 94904 (Complete P noncash cor	Part II for ntributions.)
(a) Number Name, address, and ZIP + 4  (c) Total contributions  Type of c	(d) contribution
6 THEODORE & DIANE JOHNSON Payroll	X
1083 VINE ST 271 \$ 5,000. Noncash	
HEALDSBERG, CA 95448 (Complete P	Part II for ntributions.)

CONSERVATION STRATEGY FUND

Employer identification number

94-3294843

Part I	Contributors	(see instructions	). Use duplicate	copies of Part I	if additional	space is needed.
--------	--------------	-------------------	------------------	------------------	---------------	------------------

(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
7	LAURENCE BAND		Person	
	86 CENTRAL PARK W	\$ <u>14,</u> 522.	Payroll Noncash X	
	NEW YORK, NY 10023		(Complete Part II for noncash contributions.)	
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
8	MCARTHUR FOUNDATION		Person X  Payroll	
	140 SOUTH DEARBORN ST STE 1200	\$525,000.	Noncash	
	CHICAGO, IL 60603		(Complete Part II for noncash contributions.)	
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
9	MOORE FOUNDATION		Person X Payroll	
	1661 PAGE MILL RD	\$ <u>50,000.</u>	Noncash	
	PALO ALTO, CA 94304		(Complete Part II for noncash contributions.)	
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
Number			Person X	
Number	Name, address, and ZIP + 4			
Number	Name, address, and ZIP + 4  PACKARD FOUNDATION	contributions	Person X Payroll	
Number	Name, address, and ZIP + 4  PACKARD FOUNDATION  343 SECOND ST	contributions	Person X Payroll Noncash (Complete Part II for	
10	Name, address, and ZIP + 4  PACKARD FOUNDATION  343 SECOND ST  LOS ALTOS, CA 94022  (b)	\$ 537,500.	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)  (d) Type of contribution  Person X	
10 _ (a) Number	Name, address, and ZIP + 4  PACKARD FOUNDATION  343 SECOND ST  LOS ALTOS, CA 94022  Name, address, and ZIP + 4	\$ 537,500.	Person X Payroll Noncash (Complete Part II for noncash contributions.)  (d) Type of contribution	
10 _ (a) Number	Name, address, and ZIP + 4  PACKARD FOUNDATION  343 SECOND ST  LOS ALTOS, CA 94022  Name, address, and ZIP + 4  MARGARET CARGILL FOUNDATION	\$537,500.	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)  (d) Type of contribution  Person X Payroll	
10 _ (a) Number	Name, address, and ZIP + 4  PACKARD FOUNDATION  343 SECOND ST  LOS ALTOS, CA 94022  Name, address, and ZIP + 4  MARGARET CARGILL FOUNDATION  6889 ROWLAND ROAD	\$537,500.	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)  (d) Type of contribution  Person X Payroll  Noncash  (Complete Part II for	
10 _ (a) Number  11 _	Name, address, and ZIP + 4  PACKARD FOUNDATION  343 SECOND ST  LOS ALTOS, CA 94022  Name, address, and ZIP + 4  MARGARET CARGILL FOUNDATION  6889 ROWLAND ROAD  EDAN PRARIE , MN 55344  (b)	contributions  \$537,500.  (c) Total contributions  \$535,000.	Person X Payroll	
(a) Number  11  (a) Number	Name, address, and ZIP + 4  PACKARD FOUNDATION  343 SECOND ST  LOS ALTOS, CA 94022  Name, address, and ZIP + 4  MARGARET CARGILL FOUNDATION  6889 ROWLAND ROAD  EDAN PRARIE , MN 55344  Name, address, and ZIP + 4	contributions  \$537,500.  (c) Total contributions  \$535,000.	Person X Payroll	
(a) Number  11  (a) Number	Name, address, and ZIP + 4  PACKARD FOUNDATION  343 SECOND ST  LOS ALTOS, CA 94022  Name, address, and ZIP + 4  MARGARET CARGILL FOUNDATION  6889 ROWLAND ROAD  EDAN PRARIE , MN 55344  Name, address, and ZIP + 4  WALTON FAMILY FOUNDATION	\$537,500.  (c) Total contributions  \$535,000.  (c) Total contributions	Person X Payroll	

Employer identification number

Name of organization

CONSERVATION STRATEGY FUND

94-3294843

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
7	33 SHS BOEING CO & 60 SHS BRINKS CO		
		\$14,522.	12/24/18
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	<u></u>	\$	

Schedule B (Form 990, 990-EZ, or 990-PF) (2018)

Name of organization

CONSERVATION STRATEGY FUND

Employer identification number 94-3294843

Part III	or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and					
	the following line entry. For organizations co contributions of <b>\$1,000</b> or less for the year. (Use duplicate copies of Part III if additional s	Enter this information once. See i	f <i>exclusively</i> religious, charitable, etc., nstructions.) ► \$N/A			
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held			
	N/A					
	(e) Transfer of gift Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee			
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held			
	(e) Transfer of gift Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee			
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held			
	(e) Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee			
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held			
	Transferee's name, address	(e) Transfer of gift s, and ZIP + 4	Relationship of transferor to transferee			
	L					

# SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service Name of the organization

Supplemental Financial Statements

Complete if the organization answered 'Yes' on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 **2018** 

Open to Public Inspection Employer identification number

	CONSERVATION STRATEGY FUND			94-3294	1843	
Par	t I Organizations Maintaining Dono	r Advised Funds or Othe	r Similar Funds	or Accounts.		
	Complete if the organization answ	wered 'Yes' on Form 990,	Part IV, line 6.			
		(a) Donor advised fu	ınds	<b>(b)</b> Funds and o	ther accou	nts
1	Total number at end of year					
2	Aggregate value of contributions to (during year)					
3	Aggregate value of grants from (during year)					
4	Aggregate value at end of year					
5	Did the organization inform all donors and dor are the organization's property, subject to the	nor advisors in writing that the a organization's exclusive legal c	ssets held in donor ontrol?	advised funds	Yes	No
6	Did the organization inform all grantees, dono for charitable purposes and not for the benefit impermissible private benefit?	rs, and donor advisors in writing of the donor or donor advisor,	g that grant funds ca or for any other purp	nn be used only cose conferring	Yes	— □ No
D					103	
Par	t II Conservation Easements. Complete if the organization ans	wered 'Ves' on Form 990	Part IV/ line 7			
	Purpose(s) of conservation easements held by					
	Preservation of land for public use (e.g., r			nistorically importan	t land area	a
	Protection of natural habitat	ecreation of education)		certified historic stru		4
	Preservation of open space	L	I reservation of a c	crimed materie sud	icture	
2	Complete lines 2a through 2d if the organization h	neld a qualified conservation contr	ibution in the form of	a conservation easen	nent on the	
_	last day of the tax year.	iela a qualmea conscivation contr	ibation in the form of	a conscivation casen	none on the	
				Held at the E	End of the	Tax Year
	Total number of conservation easements			2a		
	Total acreage restricted by conservation easer			2 b		
(	Number of conservation easements on a certif	fied historic structure included in	n (a)	2 c		
(	Number of conservation easements included in structure listed in the National Register	n (c) acquired after 7/25/06, and	d not on a historic	2 d		
3	Number of conservation easements modified, trantax year ►	nsferred, released, extinguished, o	r terminated by the or	ganization during the		
4	Number of states where property subject to conse	rvation easement is located >				
5	Does the organization have a written policy re and enforcement of the conservation easemer				Yes	No
6	Staff and volunteer hours devoted to monitoring, i	nspecting, handling of violations,	and enforcing conserv	ation easements dur	ing the year	r r
7	Amount of expenses incurred in monitoring, insper ►\$	ecting, handling of violations, and	enforcing conservation	n easements during t	he year	
8	Does each conservation easement reported or and section 170(h)(4)(B)(ii)?	n line 2(d) above satisfy the req	uirements of section	170(h)(4)(B)(i)	Yes	No
9	In Part XIII, describe how the organization reports include, if applicable, the text of the footnote to conservation easements.	conservation easements in its re to the organization's financial st	venue and expense st atements that descr	atement, and balance ibes the organizatio	e sheet, and on's accour	d nting for
Par	t III Organizations Maintaining Colle Complete if the organization answ	ctions of Art, Historical T wered 'Yes' on Form 990,	reasures, or Oth Part IV, line 8.	ner Similar Asse	ets.	
1 6	If the organization elected, as permitted under art, historical treasures, or other similar assets he in Part XIII, the text of the footnote to its finar	eld for public exhibition, education	or research in furthe	statement and balar rance of public servic	nce sheet ve, provide,	works of
I	If the organization elected, as permitted under historical treasures, or other similar assets held for following amounts relating to these items:	r SFAS 116 (ASC 958), to repor or public exhibition, education, or	t in its revenue state research in furtherand	ement and balance e of public service, p	sheet work rovide the	s of art,
	(i) Revenue included on Form 990, Part VIII,					
	(ii) Assets included in Form 990, Part X			▶\$ <sup>_</sup>		
	If the organization received or held works of art, hamounts required to be reported under SFAS	116 (ASC 958) relating to these	items:		wing	
ä	Revenue included on Form 990, Part VIII, line	1				
ı	Assets included in Form 990, Part X					

Part III   Organizations Maintainin	g Collections	of Art, Histo	rical Treasures, or	Other Similar Ass	ets (c	ontinu	ıed)
3 Using the organization's acquisition, accuitems (check all that apply):	ession, and other	records, check ar	y of the following that ar	re a significant use of its	collectio	n	
a Public exhibition		<b>d</b> Loan o	r exchange programs				
<b>b</b> Scholarly research		e Other					
<b>c</b> Preservation for future generation	S	<del></del>					
<b>4</b> Provide a description of the organization Part XIII.	's collections and	explain how they	further the organization's	s exempt purpose in			
5 During the year, did the organization to be sold to raise funds rather than to	o be maintained	as part of the or	ganization's collection	?	Yes		No
Part IV Escrow and Custodial Ard line 9, or reported an amount	rangements. Gount on Form S	Complete if the 1990, Part X, I	ne organization and ine 21.	swered 'Yes' on Fo	rm 99	0, Par	t IV,
1 a Is the organization an agent, trustee, on Form 990, Part X?	custodian or othe	er intermediary f	or contributions or other	er assets not included	□Yes	. Г	No
<b>b</b> If 'Yes,' explain the arrangement in P					□	L	
, ,	·		·		Amoun	it	
<b>c</b> Beginning balance				1с	-		-
<b>d</b> Additions during the year				1 d			
e Distributions during the year				1e			
<b>f</b> Ending balance							•
2a Did the organization include an amount				•		<u></u>	No
<b>b</b> If 'Yes,' explain the arrangement in P	art XIII. Check he	ere if the explan	ation has been provide	d on Part XIII		L	
B W E I O			107 1 5	000 D 1 1 1 1 1 1			
Part V Endowment Funds. Comp						_	
	a) Current year	<b>(b)</b> Prior year	(c) Two years back	(d) Three years back	(e)	Four year	s back
<b>1 a</b> Beginning of year balance <b>b</b> Contributions							
c Net investment earnings, gains, and losses							
<b>d</b> Grants or scholarships							•
e Other expenditures for facilities and programs							
f Administrative expenses							
<b>g</b> End of year balance							
2 Provide the estimated percentage of t	-	end balance (line	e 1g, column (a)) held	as:			
a Board designated or quasi-endowment		<u> </u>					
<b>b</b> Permanent endowment	<del></del> %	O <sub>z</sub>					
c Temporarily restricted endowment ►	-l	_ % 					
The percentages on lines 2a, 2b, and 2c	snould equal 100	%.					
3a Are there endowment funds not in the po	ssession of the or	ganization that a	e held and administered	I for the	ŀ	Yes	No
organization by:  (i) unrelated organizations					3a(i)	163	NO
(ii) related organizations					3a(ii)		
<b>b</b> If 'Yes' on line 3a(ii), are the related of							
4 Describe in Part XIII the intended use	-	•					
Part VI Land, Buildings, and Equ	ipment.						
Complete if the organizati		Yes' on Form	n 990, Part IV, line	11a. See Form 99	0, Pai	t X, li	ne 10.
Description of property	(a) Cost	or other basis	(b) Cost or other	(c) Accumulated	(d)	Book va	alue
		vestment)	basis (other)	depreciation	()		
<b>1 a</b> Land							
<b>b</b> Buildings							
c Leasehold improvements							
<b>d</b> Equipment							
e Other		000 D- / V	aluman (D) His 10 h	<u> </u>			
Total. Add lines 1a through 1e. (Column (d) BAA	ı must equal Fori	п 990, Part X, с	oiurnn (B), line 10c.)		lule D (F	orm 000	0.
DAA				Scried	THE D (F	01111 236	1) 2010

Part VII Investments – Other Securities.		N/A	00 D+ V II 10
Complete if the organization answered			
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-or	-year market value
(1) Financial derivatives			
(2) Closely-held equity interests.			
(3) Other			
(A)			
(B)			
(C)			
(D) (E)			
(F)			
(G)			
(H)			
(l)			
Total. (Column (b) must equal Form 990, Part X, column (B) line 12.) •			
		N/A	
Complete if the organization answered	d 'Yes' on Form 99	<u>0, Part IV, line 11c. See Form 9</u>	90, Part X, line 13.
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-	of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
(10) Total. (Column (b) must equal Form 990, Part X, column (B) line 13.) . •			
Part IX Other Assets.	N/Z	A A	
Complete if the organization answered	d 'Yes' on Form 99	Ö, Part IV, line 11d. See Form 9	90, Part X, line 15.
	escription		<b>(b)</b> Book value
(1)			
(2) (3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
(10)			
Total. (Column (b) must equal Form 990, Part X, column (	B) line 15.)	·············	
Other Liabilities.  Complete if the organization answered 'Yes' on I	Form 990 Part IV line	11e or 11f See Form 990 Part X line 25	
(a) Description of liability	(b) Book value	• •	
(1) Federal income taxes	(7)		
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(10)			
(11)			
Total. (Column (b) must equal Form 990, Part X, column (B) line 25.)	. •		

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII.

Part XI Reconciliation of Revenue per Audited Financial Statement		eturn.	
Complete if the organization answered 'Yes' on Form 990, P	art IV, line 12a.		
1 Total revenue, gains, and other support per audited financial statements		1	3,035,547.
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12:			
a Net unrealized gains (losses) on investments	2 a		
<b>b</b> Donated services and use of facilities	2 b		
c Recoveries of prior year grants	2 c		
d Other (Describe in Part XIII.)	2 d		
e Add lines 2a through 2d		2 e	
<b>3</b> Subtract line <b>2e</b> from line <b>1</b>		3	3,035,547.
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
a Investment expenses not included on Form 990, Part VIII, line 7b	4 a		
<b>b</b> Other (Describe in Part XIII.)	4 b		
c Add lines 4a and 4b		4 c	
5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.).		5	3,035,547.
Part XII Reconciliation of Expenses per Audited Financial Statemer	nts With Expenses per	Return	1
	The Trian Expenses per		1.
Complete if the organization answered 'Yes' on Form 990, P			•
	art IV, line 12a.	1	
Complete if the organization answered 'Yes' on Form 990, P	art IV, line 12a.	1	2,372,733.
Complete if the organization answered 'Yes' on Form 990, P  1 Total expenses and losses per audited financial statements	art IV, line 12a.	1	
Complete if the organization answered 'Yes' on Form 990, P  1 Total expenses and losses per audited financial statements	art IV, line 12a.	1	
Complete if the organization answered 'Yes' on Form 990, P  1 Total expenses and losses per audited financial statements  2 Amounts included on line 1 but not on Form 990, Part IX, line 25:  a Donated services and use of facilities	2at IV, line 12a.  2a 2b	1	
Complete if the organization answered 'Yes' on Form 990, P  1 Total expenses and losses per audited financial statements  2 Amounts included on line 1 but not on Form 990, Part IX, line 25:  a Donated services and use of facilities  b Prior year adjustments	2at IV, line 12a.  2a  2b  2c	1	
Complete if the organization answered 'Yes' on Form 990, P  1 Total expenses and losses per audited financial statements  2 Amounts included on line 1 but not on Form 990, Part IX, line 25:  a Donated services and use of facilities  b Prior year adjustments  c Other losses	2a	1	
Complete if the organization answered 'Yes' on Form 990, P  1 Total expenses and losses per audited financial statements  2 Amounts included on line 1 but not on Form 990, Part IX, line 25:  a Donated services and use of facilities  b Prior year adjustments  c Other losses  d Other (Describe in Part XIII.)	2a 2b 2c 2d	1	2,372,733.
Complete if the organization answered 'Yes' on Form 990, P  1 Total expenses and losses per audited financial statements.  2 Amounts included on line 1 but not on Form 990, Part IX, line 25:  a Donated services and use of facilities.  b Prior year adjustments.  c Other losses.  d Other (Describe in Part XIII.)  e Add lines 2a through 2d.	2a 2b 2c 2d	1 2 e	
Complete if the organization answered 'Yes' on Form 990, P  1 Total expenses and losses per audited financial statements.  2 Amounts included on line 1 but not on Form 990, Part IX, line 25:  a Donated services and use of facilities.  b Prior year adjustments.  c Other losses.  d Other (Describe in Part XIII.)  e Add lines 2a through 2d.  3 Subtract line 2e from line 1.	2a 2b 2c 2d	1 2 e	2,372,733.
Complete if the organization answered 'Yes' on Form 990, P  1 Total expenses and losses per audited financial statements.  2 Amounts included on line 1 but not on Form 990, Part IX, line 25:  a Donated services and use of facilities.  b Prior year adjustments.  c Other losses.  d Other (Describe in Part XIII.)  e Add lines 2a through 2d.  3 Subtract line 2e from line 1.  4 Amounts included on Form 990, Part IX, line 25, but not on line 1:	2a	1 2 e	2,372,733.
Complete if the organization answered 'Yes' on Form 990, P  1 Total expenses and losses per audited financial statements  2 Amounts included on line 1 but not on Form 990, Part IX, line 25:  a Donated services and use of facilities  b Prior year adjustments  c Other losses  d Other (Describe in Part XIII.)  e Add lines 2a through 2d  3 Subtract line 2e from line 1  4 Amounts included on Form 990, Part IX, line 25, but not on line 1:  a Investment expenses not included on Form 990, Part VIII, line 7b  b Other (Describe in Part XIII.)  c Add lines 4a and 4b	2a	2e 3	2,372,733.
Complete if the organization answered 'Yes' on Form 990, P  1 Total expenses and losses per audited financial statements  2 Amounts included on line 1 but not on Form 990, Part IX, line 25:  a Donated services and use of facilities  b Prior year adjustments  c Other losses  d Other (Describe in Part XIII.)  e Add lines 2a through 2d  3 Subtract line 2e from line 1  4 Amounts included on Form 990, Part IX, line 25, but not on line 1:  a Investment expenses not included on Form 990, Part VIII, line 7b.  b Other (Describe in Part XIII.)	2a	2 e 3	2,372,733.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

# **PART X - FIN 48 FOOTNOTE**

CSF IS EXEMPT FROM FEDERAL AND CALIFORNIA INCOME TAX AS A NON-PROFIT ORGANIZATION UNDER SECTION 501(C)(3) OF THE INTERNAL REVENUE CODE AND SIMILAR STATE PROVISIONS.

THE OPEN AUDIT PERIODS ARE 2014 THROUGH 2017. CSF HAS ANALYZED THE TAX POSITIONS TAKEN FOR FILING WITH THE INTERNAL REVENUE SERVICE AND THE STATE OF CALIFORNIA. THE ORGANIZATION BELIEVES THAT INCOME TAX FILING POSITIONS WILL BE SUSTAINED UPON

EXAMINATION AND DOES NOT ANTICIPATE ANY ADJUSTMENTS THAT WOULD RESULT IN A MATERIAL BAA

Schedule D (Form 990) 2018

Part XIII | Supplemental Information (continued)

# PART X - FIN 48 FOOTNOTE (CONTINUED)

ADVERSE AFFECT ON THE FINANCIAL STATEMENTS. ACCORDINGLY, THE COMPANY HAS NOT RECORDED ANY RESERVES, OR RELATED ACCRUALS FOR INTEREST AND PENALTIES FOR UNCERTAIN INCOME TAX POSITIONS AT DECEMBER 31, 2018.

**BAA** TEEA3305L 10/10/18 **Schedule D (Form 990) 2018** 

### SCHEDULE F (Form 990)

**Statement of Activities Outside the United States** 

► Complete if the organization answered 'Yes' on Form 990, Part IV, line 14b, 15, or 16. ► Attach to Form 990. 2018
Open to Public Inspection

Department of the Treasury Internal Revenue Service

Part I

► Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization CONSERVATION STRATEGY FUND

Employer identification number 94-3294843

on Form 990, Part IV, line 14b.

1 For grantmakers. Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? ... XYes No.

2 For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States. PART V

General Information on Activities Outside the United States. Complete if the organization answered 'Yes'

3 Activities per Region. (The	following Part I, I	ine 3 table can b	e duplicated if additional space	e is needed.)	
(a) Region	<b>(b)</b> Number of offices in the region	(c) Number of employees, agents, and independent contractors in the region	(d) Activities conducted in the region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in the region	(f) Total expenditures for and investments in the region
			PROGRAM SERVICES AND	ECONOMIC	
(1) SOUTH AMERICA	1	4	GRANT	ANALYSIS	363,934.
(2) INDONESIA	1	3	PROGRAM SERVICES AND GRANTS	ECONOMIC ANALYSIS	556,313.
(-) INDONESIN	1	3	ORMID	МИМПОТО	330,313.
(3)					
(4)					
(5)					
(6)					
(7)					
_(8)					
(9)					
(10)					
(11)					
(12)					
<u>(</u> 13)					
(14)					
(15)					
(16)					
(17)					
3 a Subtotal	2	7			920,247.
<b>b</b> Total from continuation sheets to Part I					
c Totals (add lines 3a and 3b)	2	7	F 000		920,247.

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule F (Form 990) 2018

Page 2 Schedule F (Form 990) 2018 CONSERVATION STRATEGY FUND

Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered 'Yes' on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

(i) Method of valuation (book, FMV, appraisal, other)									0	0	Schedule F (Form 990) 2018
(h) Description of noncash assistance									<b>▲</b> : : : :	 	Schedule F
(g) Amount of noncash assistance									y the IRS, or for whic		
(f) Manner of cash disbursement									ed as tax-exempt b		
(e) Amount of cash grant									gn country, recogniz		
(d) Purpose of grant									arities by the foreign		
(c) Region									re recognized as cha uivalency letter		
(b) IRS code section and EIN (if applicable)									ons listed above that a section 501(c)(3) equ	ons or entities	
1 (a) Name of organization									2 Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter.	3 Enter total number of other organizations or entities	ВАА

Page 3

CONSERVATION STRATEGY FUND Schedule F (Form 990) 2018

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered 'Yes' on Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed.

(h) Method of valuation (book, FMV, appraisal, other) Schedule F (Form 990) 2018 (g) Description of noncash assistance (f) Amount of noncash assistance (e) Manner of cash disbursement (d) Amount of cash grant (c) Number of recipients (b) Region (a) Type of grant or assistance (18) BAA € <u>8</u> 6 ල (4) 9 9 (8) 9 <u>(10</u> (11) (12) (13) (14) (15) (16) (17)

Sche	, , , , , , , , , , , , , , , , , , , ,	94-3294843	Page 4
Pai	rt IV Foreign Forms		
1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If 'Yes,' the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926).	Yes	X No
2	Did the organization have an interest in a foreign trust during the tax year? If 'Yes,' the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990).	Yes	X No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If 'Yes,' the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect To Cer Foreign Corporations (see Instructions for Form 5471).		X No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualif electing fund during the tax year? If 'Yes,' the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621).		X No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If 'Yes,' the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)	Yes	X No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If 'Yes,' the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990)	Yes	X No
BAA	TEEA3505L 11/02/18	Schedule F (F	orm 990) 201

# Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

# PART I, LINE 2 - GRANTMAKERS EXPLANATION FOR MONITORING USE OF FUNDS OUTSIDE US

CSF PROCEDURES FOR MONITORING THE USE OF GRANT FUNDS IS BY RECEIVING DETAILED QUARTERLY REPORTS OF EXPENDITURES WHICH ARE COMPARED TO GRANT BUDGET.

BAA TEEA3504L 11/02/18 Schedule F (Form 990) 2018

# SCHEDULE J (Form 990)

# **Compensation Information**

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered 'Yes' on Form 990, Part IV, line 23.

Attach to Form 990.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

► Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization CONSERVATION STRATEGY FUND

Employer identification number 94-3294843

Par	art I Questions Regarding Compensation				
				Yes	No
1 a	1 a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on F VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.	Form 990, Part			
	First-class or charter travel Housing allowance or residence for	or personal use			
	Travel for companions Payments for business use of personal Payments for business perso	sonal residence			
	Tax indemnification and gross-up payments Health or social club dues or initia	ition fees			
	Discretionary spending account Personal services (such as maid,	chauffeur, chef)			
b	<b>b</b> If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If 'No,' complete Part III to expenses described above?		1 b	Х	
2	2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a		2	Х	
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization used to establish the compensation of the cell that apply. Do not check any boxes for methods used by a relate establish compensation of the CEO/Executive Director, but explain in Part III.	anization's d organization to			
	Compensation committee X Written employment contract	PART III			
	☐ Independent compensation consultant ☐ X Compensation survey or study				
	X Form 990 of other organizations X Approval by the board or compens	sation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the organization or a related organization:	filing			
	a Receive a severance payment or change-of-control payment?		4 a		X
	<b>b</b> Participate in, or receive payment from, a supplemental nonqualified retirement plan?		4 b		Х
С	c Participate in, or receive payment from, an equity-based compensation arrangement?		4 c		X
	If 'Yes' to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Pa	art III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.				
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any comper contingent on the revenues of:	nsation			
а	a The organization?		5 a		Χ
b	<b>b</b> Any related organization?		5 b		X
	If 'Yes' on line 5a or 5b, describe in Part III.				
6	6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any comper contingent on the net earnings of:	nsation			
	a The organization?		6 a		Χ
b	<b>b</b> Any related organization?		6 b		X
7	7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfix payments not described on lines 5 and 6? If 'Yes,' describe in Part III	<b>k</b> ed	7		Х
			-		
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If 'Yes,' describe in Part III		8		Х
9			_		
,	section 53.4958-6(c)?		9		i

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2018

94-3294843

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown o	(B) Breakdown of W-2 and/or 1099-MISC compensation	C compensation	(C) Betirement	eldevetaoly (a)	(F) Total of	(F) Compensation
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	and other deferred compensation	benefits	columns(B)(i)-(D)	deferred on prior
SCOTT EDWARDS		153,450.					168,450.	
1 EXECUTIVE DIR.	(ii)		0	0.	0	0	00	0.
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16	( <u>ii</u> )							
ВАА			TEEA4102L 10/29/18	/18			Schedule	Schedule J (Form 990) 2018

Page 3

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

# PART I, LINE 3 - METHODS USED BY RELATED ORG. TO ESTABLISH CEO/EXEC. DIR. COMPENSATION

THE BOARD GETS INFORMATION FROM OTHER NON-PROFITS TO DETERMINE THE SALARY FOR THE

EXECUTIVE DIRECTOR IN A SIMILAR SIZE ORGANIZATION AND SETS THE COMPENSATION AMOUNT

IN A WRITTEN EMPLOYMENT CONTRACT.

TEEA4103L 10/29/18

Schedule J (Form 990) 2018

# SCHEDULE O (Form 990 or 990-EZ)

# Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

► Attach to Form 990 or 990-EZ. ► Go to www.irs.gov/Form990 for the latest information. OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

CONSERVATION STRATEGY FUND

94-3294843

Employer identification number

### FORM 990, PART VI, LINE 11B - FORM 990 REVIEW PROCESS

A DRAFT OF FORM 990, IN PDF FORMAT, IS E-MAILED TO THE BOARD MEMBERS AND RECORDED IN THE MINUTES.

# FORM 990, PART VI, LINE 12C - EXPLANATION OF MONITORING AND ENFORCEMENT OF CONFLICTS

EACH DIRECTOR, OFFICER, EMPLOYEE AND INTERN RECEIVES AND SIGNS THE CONFLICT OF
INTEREST POLICY. ANNUALLY, THEY COMPLETE A DISCLOSURE FORM IDENTIFYING ANY
RELATIONSHIPS, POSITIONS OR CIRCUMSTANCES WHICH COULD CONTRIBUTE TO A CONFLICT OF
INTEREST. A PERSON WITH A CONFLICT IS BARRED FROM PARTICIPATING IN BOARD DISCUSSION
OR VOTING ON ANY MATTER IN WHICH THERE IS A CONFLICT OR PERCEIVED CONFLICT.

# FORM 990, PART VI, LINE 15A - COMPENSATION REVIEW & APPROVAL PROCESS - CEO & TOP MANAGEMENT

THE BOARD REVIEWS COMPARABLE SURVEY OF TOP MANAGEMENT OFFICIALS COMPENSATION AND MAKES AN INDEPENDENT DETERMINATION BASED ON SURVEY RESULTS AND CONVERSATIONS WITH INDIVIDUALS AT SIMILAR NONPROFIT ORGANIZATIONS.

### FORM 990, PART VI, LINE 15B - COMPENSATION REVIEW & APPROVAL PROCESS - OFFICERS & KEY EMPLOYEES

THE EXECUTIVE DIRECTOR REVIEWS COMPARABLE SURVEY OF KEY EMPLOYEE COMPENSATION AND MAKES AN INDEPENDENT DETERMINATION BASED ON SURVEY RESULTS AND CONVERSATIONS WITH INDIVIDUALS AT SIMILAR NONPROFIT ORGANIZATIONS.

### FORM 990, PART VI, LINE 19 - OTHER ORGANIZATION DOCUMENTS PUBLICLY AVAILABLE

GOVERNING DOCUMENTS, POLICIES AND FINANCIAL STATEMENTS ARE AVAILABLE UPON REQUEST.

# FORM 990, PART IX, LINE 11G OTHER FEES FOR SERVICES

		(A)	(B) PROGRAM	(C) MANAGEMENT	(D) FUND-
	<del>-</del>	TOTAL	SERVICES	& GENERAL	RAISING
CONTRACT EXPENSE		423,754.	418,251.	5,503.	
PROFESSIONAL FEES		41,480.	26,333.	15,100.	47.
	TOTAL 🕏	465,234.	\$ 444,584.	\$ 20,603.	\$ 47.

Name of the organization

CONSERVATION STRATEGY FUND

Employer identification number
94-3294843

# FORM 990, PART XII, LINE 2 - CHANGE OF OVERSIGHT OR SELECTION PROCESS

A COMMITTEE OF THREE BOARD MEMBERS AND THE CFO OVERSEES THE AUDIT PROCESS BY REVIEWING THE DRAFT AUDIT AND THEN PRESENTING THE AUDIT TO THE BOARD.